

r)aykarN_seg

sBl

I Tpl mansdnakrc,as;I as; enkarGnwtp

kmpFheya)ay 73 cMlc rbsraCrdaP)al km&a GaNtjB

sMbqaMny kkda 2004 - Fi2005

1- esckppm

xmERhV)ansega' nigskSal Tpl enkarGnut(kmpFheya)ayrbsraCrdaP)al nitkal TBénrdPa tajBkar beglt rhUmkdI dMlacqal2005 enH. karsegatenH)anykciTkdakeTael II Tpl mansdnakrc,as;I as; enkar Gnut(kmpFheya)ayrbsraCrdaP)al . I Tpl mansdnakrc,as;I askg(kmpFheya)ayenaniyayeTAdI ;I Tpl EdI Gacvas)an nigkareFtskmpAB bkarGnutGhlyc,as;I as; edaymaneBl erI a b#nigmanchMkhtc,as;I as;]TahrNdtCa karerobcMnmZc,abGhly b#nigkarbeglt sabnZahly b#nigkarbnly bkarbeghchMskmpABdl ; khtNanly . kmpFheya)ayrbsraCrdaP)al enanmanisyekal FrcMh 3 Klvisyneya)ay visy esdlec©visy sghkic©EdI rhbBafEpkGbrMsxaP)al karga Rspkmar nigvb,Fm' srbTajGsmanchMh 73 chlc EdI Gac segbdtxagerkan³

1- visyneya)ay

- neya)aykgrbetS
 - karBRgmsnPAB karGnutI TncFbet yuesrBhbks nigkarekaBstfjmsS
 - esrPABxagsaBZman nigkarbeBajmti- thAtfbsmtRoqajl
 - karhncMkrbssghslil - karRkbrKgtanc,ab;
 - kMNTIngrd)al saFarN³ c,ab; nigRobBzUl akar kgkmaRdabGarfi karRoiyTNoqajGMB- BkrI y esdlec©ighiBattBkarRkbrKgdFmgFnFanFmcati
 - neya)aykarBacatingnsnlsx
- neya)ayekRbetS

2- visy esdlec©

- eKal karNTtTfAeneKal neya)ay esdlec©
- karRkbrKgmaktsdlec©ighiBattBsaFarN³
- eKal neya)ay esdlec©amEpk
 - kskmp-]ssahkmp- ehdaenasmkGvtp- BaNckmp- etScrN_

1- {minTan} begltKN³kmpFkarCatisitjnsS ngkariyal ½TTV bnksitjnsS CMsKN³-
kmkarsitjnsSraCrdap)al bcb,n#-chltI6! . karsegateXlj manRtmEtkaCEckBPakSaKa
tanry³skasal ædI mankarU r#Bh#pda)al baN#H.

2- {anGnutjtmintaneBj el j } nukarbBj kaBkicEbbRbCaFbet y# k#kamkeqlyqgyag
skmCamlytMagraSp -chltI 7! . karsegatrkeXlj fa yagehacNasmanI kitrbs;
GktMagraSpM 10 c,ab;G#Baj smaCkraCrdap)al mkeqlybMakB#jgBa#Man² enA
k#smlyRbCBj GgAd#PabInPaK#chBmankareqlytb. mankarqlytbtanI kit-2c,ab;
ngkarU eqlypal rbsrd#B#r# k#sPa#Bj GgAt 2 el kbaN#H.

3- {minTan} erobclhigGnm#c,absPkarerobclhigkarRbR#pTAensmaCCati ngkareobclmnm#c
c,absB)atkm# nigklkm# manEpnkarK#F#sckB#agc,abenH[]an modMlacqam 2005
edayeFkarB#K#leyabI CamlyPaKBakB#s-chltI8! .

4- {minTan} eFV nigGnm#k#saFnkmp,absPKNbk#neya)ay k#n#yel k#y#th#t#bsmti
Rogajl -chltI9! .

5- {minTan} Gnm#c,absP#GgkaminEmnrda)al nigsmakm k#n#yel k#y# nigkaB#s#t#F#V
smaKm -chltI 11! . mankarBY)amCBkarbegltc,abenH#s#MakGgk#s#makmekA
rda)al EdI c,abenH#Gacbn#y#s#t#s#rPa#e#s#kmp#B#r#s#Ggk#s#makmekArda)al nig
beghakarR#t#R#arbsrdap)al eTAskmp#B#k#garbsx#enAk#s#h#K#mnana.

6- chltI15³ kMNT#ngrd#al saFarN³

- {anGnutjtmintaneBj el j -t#t#t#t#} k#jkarbegltynka {R#ke#ej -cU Etmly} R#mTajl
karbegltkariyal ½RbCaBI rd#k#al neya)ayvimC#karfikX#M#sg#t; k#n#yelF#[]esvasaFar-
N³manPa#s#anBak#atbn#y#kariyaFbet y# . edaysarmanCM#y#B#h#K#m#G#b#raCrdap)al)an
begltynkarenH)ancM#E#t#B# k#jR#s#k#B#r#baN#H#K#h#Ak#jR#k)atd#lg nigR#s#kesomrab .

- {anGnutjBj el j } kartemgebortSC#m#p#k#C#k#T#T#A#B#I#10° eTA 15° k#m#y#q#m#b#n#p
kartemgenH#n#C#y#s#R#m#d#I#C#P#Be#T#e#d#y#s#r#e#t#s#n#P#B#t#e#m#j#e#L#g#e#f#o#n#k#r#p#l#esva
saFarN³enAB#n#manR#o#s#t#P#B# . mankarekheL#gn#k#k#s#kariyaFbet y#x#agneya)ay eday
sa#e#t#ch#M#s#ma#C#k#r#C#rd#p#al GaNt#j#b#n#H)anekeheL#gr#h#d#I#;71r#b# ekhel s#GaNt#j#B#t#
80r#b#s#p#g#C#i#e#T#V#d#g# . el s#B#n#H#e#T#e#T#o#t# n#t#i#v#F#en#k#r#T#V#esva[]anR#s#V# tanry³ynka
R#ke#ej#c#U#E#t#m#y#R#t#U#anGnut#)an#t#i#t#be#N#H# .

- {minTan}eR#C#s#e#s#R#o#F#an#G#n#b#F#an#nig#s#ma#C#k#P#h#i#[]an#k#j#q#m#2005#R#s#be#T#A#t#e#k#al#k#ar#N#
vimC#k#arenAX#M#sg#t;-c,abR#k#b#R#k#grd#al X#M#sg#t; .

eyagtankarsegáBakBhngkicSnial k; bedadHdsM, tpdæanangkmgk fikoknaKksj sbk
PaKechEtgeqlyFamindng enAbI EdI RtU)ansaksYedayGkykByman.

10- cMlTI15³ EpkkMNTmgkarKbRKgdFb

-{anGnutjtminTaneBjel j } karBhituelgvij nldlMhrrbsrdæ befdelI EkCnkankab;
edayminRsbtanI kitbTdaKtiytphignltivFEdI)ankMltkngmk -cMlTI 15 EkTRmgkar
RkbrKgdFb. eyagtamr)aykarN_GgkarstfñnsS nigEpkc,abmYchMrkeXlj faenAetman
karbnfPñandlMhrrbsrdæykmkeFCakmsitBlsMakGkmanGMlac nig)ak;

- }minTan} EbgEckdFkqRkxbNñlsm,Tan edm,Ekal edAsgnkic©

- {anGnutjtminTaneBjel j -tictbblt!} karej bñlñsMal kmpstfBbessRKsar
RkRk nigRkmCngayrgeKah.

11- cMlTI15³ karKbRKgFnFanFmçati

-{anGnutjtminTaneBjel j } karEgVLñensaTcbkicSnüanYchM TkcakEngGPrkS
BORTlshMbeghpl skFmçatnigsMbcuRbCaBl rdaB)as; karsegarbsGgkarminEmn
rdaP)al mYchMrkeXlj fa rhñmkdl eBl enH BñanmankarEgVLñensaTcbkicSnüanana
TkcakEngGPrkSBORTet.

- {anGnutjtminTaneBjel j } kqkarpk nigkarBhituelgvij nlkareFbaClvkmprBeOl
sm,TanEdI enAsssI TñlGs; eBalfabTel psCaech sbkarrkraneRbSm,TanenAetRtU
)arraykarN_edayRobhpsB)SayBñmannana nigGgkarXedñl GnpCatinYchM.

12- {minTan} beglRksjGentRovsn_nigsBatti enAkqry³eBl smRksbedm,Cñj karGnutp

c,absB)Batti nigc,absB)GentRovsn_-cMlTI 21! . raCrdaP)al)anskSaraytémonighak;
)neFkarsMccitpfanngminbeglRksjGentRovsnentet .

13- {anGnutjtminTaneBjel j } kqkarbeglñRkmRokSaCatCanxs;TVI bnkkicPaRBMñ

-cMlTI25! . RkmRokSatenH RtU)anbeglñkqry³eBl yagxbitamry³karRbTanRbHraCRkutü
bñpRkaymkRkmRokSanRtU)anñMayecal eTAvij nigmanbBaçñjchñs;nigbrivat .

snñænvisYneya)ay

I Tpl manstnkrCakEshj kqvisYneya)ayRtU)anrkeXlj fa raCrdaP)al)anGnutpBjel j nñ
kartMLbR)akebovtSmñpaCkar10° eTA 15° bñpñancMlPaKechBñanRtU)anGnutp(nig)anGnutpineBj -
el j kqenahñman³

- minTan)anGnutpRchCag80° karsnükqkarbeglñ kareFñesaFnkmpnigkarGnmñc,absMan² .

- minTanbegltsfbcCatisMan² EdI)ansnia dltCa³ KN³kmpFkarCatisifjinesS RksyGnp-
Rbersn_karerobcNbfan GnRbfan nigsmaCkPbi karerobc[mannltul akaEketSmYchMtamtRmUkar
ca)lc; CaGat&ul akaBaNCkmpul akaGnlCn tul akarkagar nigtul akardaal karbegltnlsal abNf-
bNjal RkLabBa GaCalsal a nigsarkal. cUNkRkmRokSaCatCanxs;TVI bnkicRarRBMIn RtU)anbeglt
kgry³B I yagxltamry³karRbTanRBHraCRkltu bnfRkaymkRkmRokSanHRtU)anllayecal eTAvij .

-)anGnutjtmintan)aneBj el j enAeLlyddCa³ karmkeqlyqgyagskmpbssmaCkraCrdap)al
CamlytMagraSfkarbegltnkarRckecj -cU Etmly karRbAykgClvBI EdI enAeSSSI ;(remaining listed
soldiers) karGnBati[bNfRksy sbfEdI BakBfSacBhitu)anral kicSnuaBaNCkmp kicSniasm,Tan
el FnFanFmcati nigel lsm,tpdæ karBhituelbvij nldlMhrrbsrdæ beRdeI EkCnkankab; karEgVLt-
ensaIcbkicSnua karpak nigkarBhituelbvij nUkareFGaClvkmPBeQism,TanEdI enAeSSSI ;TajGS;

3-2 visyessedic©

I Tpl mansdnakrc,as;I as; kgkarGnutpisyessedic©kmpFheya)ayEdI smc)anCal Tpl Cak-
Esg mandt teT³

- 1-)anGnutjBj el j } edaysMcnUeKal edAenKNhesdlic©GRTaCag 7° kgqalmngmk dtkar
snua enAkjbrkarNenGtprNakltTabkgkRnitel xEtmlyxg; -cMlTI 32! . kBNhenH)an
cU rhhbeglfvkaCati5° enAqal2005 nig 20° enAqal2006 .
- 2- {minTan} erobcmigGnmKsckBac,abRkRkgkasNU-cMlTI33! .
- 3- {minTan} eFl[GRTakar)ak; en\NTanCnbTCdGkRkRk [)andGartakar)akénRbetSGastan
-cMlTI 34! .
- 4-)anGnutjBj el j } nUeKal neya)ayminykbNsl bFkskmpbskskr EdI bgbeghpl kg
I kN³CaRkSar -cMlTI36! .
- 5- {minTan} begltsal abecRetskskmpEnhenAtambNjextpnychMh nigmCAnNII GPiDAh-
kskmpnigsidæKNEnhenAtanRskmlychMenAeLlyeT-cMlTI 37! . manEdtbnfkarsal a
nigmCAnNII cas²baNfH eTahmanKMagFREdI]btthedayms©CmlyRtU)andbnfkarkaday .
- 6- {minTan} GnmKc,absPiltln;]sSahkmp-cMlTI 41! dtehehlyeTbk³4(BMan))anbeglittln;
]sSahkmpnigtlnEkécisMonatj nigkarbeglvtiasInsgdarCati nigmnPisaFnCati Carb
ragplkarenAeLlyedaymanRtmEt kargarerobcmigRBagI kitbTdaBakBfSngkargarshgdarpl itpl
nigsjdarobBfRkRkgKNPabCaedh .
- 7-)anGnutjtmintaneBj el j -xh!} karRtVbhitu nigvaytemel kicSnuaBakBfSngGaClvkmP
el plCatel x4 -cMlTI 48! . eTahmankartvayagxajka BIsNlakGkRokbrbrebkrfynQII

TanTar [mankarbBaftémel kMsmRsbmYkeday kKarsegataXij fa karyktémabR)aspj
Catel x 4 BSNakRkmhóÉkCnRtU)ankatbnRyticttbaNñH KMI 0/77 mkRtm 0/69 du a
baNñHkqkarqgkatmYdg.

8- {anGnutftminTaneBj el j -xñ!} karbeglEfmTotnukMgEpGnpCatirbsÉkCnenAtantMh;
mYchMEdI manskpnBI -cMlcTI 52! . manBñmansBkarsagsgkBgEpGnpCatÉkCn)an
RtmEtmybaNñH.

9- {minTan} RogERogcatyFankardñanRositP&B sMIA[éfobog\ñ³kanEtmanPaBsmRsb eday
KitKbñgeFobefobéfobog\ñ³CanYRoetScitxag-cMlcTI53! edaytémabog\ñ³enAExs:

snñænvisYesdlec®

I TøI mansdnakrc,asI askgvisYesdlec®RtU)anrkeXij fakarsnñæchel bI besP 80° Bñan;
RtU)anbbj nig)anGnutftminTaneBj el j . mankarsnñæEtBñbaNñEdI)ansMcdI eKal edA KññNñh
esdlec®ag 7° nigkarmnykbnñI blkskmp

3-3 visYGbrM/sxaP)al sghñkic®nigvb,Fm'

I TøI mansdnakrc,asI askgkarGnutpisy sghñkic®nkmpFheya)ayEdI sMlc)anCal TøI Cak-
Esgj mandteteA³

1- {anGnutftminTan)aneBj el j } karFanasmfmkqkarGbrMannU daary³eBI 9qñlsMbkmarKbrb
-cMlcTI58! . mansI kmar 58° eshgkmar 1/3 I annak;eronmin)ancbfakbzmskSæt . ehly
tankar)anspn kmara 10° nigkmar 16° EdI manGaydenñ6-11qñ/minEdI cU sal aeronTal ;
EtesaleshgchMkmar 260 000 nak;

2- {anGnutftminTan)aneBj el j } karbeglçMlayfvkasMbovisYGbrM Besskarel kTñcñtPKU
begón KNP&BñNñNñI -cMlcTI59! . karsegatrbsGgkarekArdaP)al mYchMñrkeXij fanan
karRogERogmYchMCarñ dñCamankarbegñfvkaCatçMlaySRnabkmpFskmp&BCaGATPaBenAkq
visYGbrMññ8/8° sRnabqñ2005 eRobefobongkar)anspnGnutpñ2004 . eTahlyagNakeday
eobefobong_{GDP} sRbRocadñKññanEt 2 PakrybaNñH sRnabñneyaKel visYGbrM müageTotkñan
bBaT&k;TinkaryWya nigkar)atbgkqkarpl fvkaqgkatkariyaFbet yü enAminTan)anedaRsay .

3- {anGnutftminTan)aneBj el j } karbegñénkarebR)asFnFansaFaRñ³ nigkarBñitüeraKeday\t
KitéfesMboRoc&BI rdñKñenAtanmñeBTübEgk nigmNñ sñP&B -cMlcTI61 ! . Roc&BI rdñæch
Etg)antñ EtñminQbQrBkarbgkéRmesva sñP)al xs;tammñeBTübEgk nigmNñ sñP&B enAkq
evTkasEmgmññanarbsGgkarekArdaP)al .

- 4- {anGnutjtmintan)aneBj el j -xdl;}karbeghbrimaN nigkarEbgEckm(ksaP)al EdI mansmtB PaB eTAbMkarenAtammneBTubEgk nigmNII sXPAB-chnT161; . Cal TjI CakEsjgenAqal2004 RksjksaP)al)anbeghchmqpbEnh)anchM 92 naksRnabmNII sXPAB. edayELkbaasMan; enAkjkarKbRkgFnFanmnisS KWarEbgEckbkaI kmh)ansmRsbetAtammNII sXPAB bmnneBTu bEgkEdI enAtMnqjyeday sarraP)al min)anGnutpeya)ayel kTkcitp karxkxanenHCamU ehtu KneFI[2PaK 3 enmNII sXPABminGacdbNrkarpj esvasMkskmpaBj el j)an.
- 5- {anGnut)aneBj el j }karbeghRksjkargar nigbNpbNpl vCaCI³dacedayELkBRksjsgahki[©] -chnT164; .

sniZaenvisjGbrMksaP)al sgahki[©]nigvb,Fm'

I TjI mansdnakrc,as;l askjvisjsgahki[©]RtU)anrkeXlj fa karsnuaPaKerchenABManRtU)an bBj nigGnut)aneBj el j enAeLy ehlyEdI kjcMnanahtmankarsnuaEtmYbaNII EdI RtU)anGnutp eBj el j KWarbeghRksjkargar nigbNpbNpl vCaCI³.

I TjI EdI)anGnutjtmintan)aneBj el j rihman karFanasmFmkjkarGbrMamU daery³eBI 9 qalI sMbaqamRkbrb karbegh cMlayfvkasMvisjGbrMhigsuP)al karBnitieraKeday\ tKitéf sMbaqamCa- BI rdBkRkenAtammneBTubEgk nigmNII sXPAB karbeghbrimaN nigkarEbgEckm(ksaP)al EdI man smtPaBeTAbMkarenAtammneBTubEgk nigmNII sXPAB.

sMbr)aykarN/ I MitshTkk;Tjgmk³

TsakkakNpl xmERhV

pHel x 138 plj 122 sgat; TikI k;T11 xNBTV eKak raCFanPibj

TtsB 023 884 150 Ttsa³ 023 883 750

Gfm:l³ comfrel@online.com.kh ebsay³ www.comfrel.org

abskkmpbsxmERhV KMYbeghbriyakasKVCaTBJ citnigmanBZmanRkbRkan; T11¼edh,IF mandMVKare)ahqat edayesrlngiyutFm'tamry³karbaBbaP³ tshtiedh,ITV)annRkbxPslc,absmrmu karGbrMln,plj BZmandI Gke)ahqat GBSitjngskmpaBcU rihsegatkarNrbSBKek EdI GacraahnuPaBminRbRktI RbmTajpjl nlt)aykarN_Gegat yagTU M ay¼ yagqabr½ edh,Gac [mankavaytemel bMVKare)ahqatmly EdI minI MGog nigminRkanbkSBK nig T2¼ edh,IF man Gt½j endMakkal eKayeBI e)ahqat tamry³karGbrMigerTkasaFarN³ kjekal bMlg Cmj el kTkcitjRbCaBI rdq³cU rih kjkicRameya)ay nigkareFiscKpsMcnana kartshTtVbaBbaP³ edh,IF mankaEkTRngolMVKare)ahqat EdI begbnU KNenyuPaB-karTTV xisRtU; rbsm³qbaheqat RbmTajpjl nlt)aykarN_Gegat yagTU M ay¼nigqabr½edh,Gac [man kavaytemmly EdI minI MGog nigRkanbkSBKetael karbBj kmpFheya)ay nigdMVKarGnutjkgararbsm³qbaheqat.