



2015 ANNUAL NARRATIVE PROGRESS REPORT

Strengthening Demand for Election Reform
and Democratic Governance



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Foreword

The Committee for Free and Fair Elections in Cambodia (COMFREL) serves to promote democracy and citizen participation in the spirit of building capacity for nationwide networking and cooperation with its member organizations and partners. COMFREL is dedicated to strengthening demand for election reform and democratic governance in the wake of the 2012 and 2013 elections. COMFREL remains committed to its partnerships with the electoral reform alliance (ERA) and other election stakeholders, Cambodian Civil Society Organisations (CSOs) to empower Cambodian citizens (marginalised electorate; especially the youth, local activists and stakeholders) in demand election reforms, better democratic governance and demonstrating their democratic rights and participation.

With this in mind, COMFREL is delighted to release to the public and concerned stakeholders its annual report. The report is divided into eight sections and six core programs are highlighted alongside an overview of COMFREL's activities in 2015. The progress reports show each section of COMFREL's data input based upon the annual work plan. A noticeable improvement in its expected results has been achieved demonstrating an annual increase raising awareness of key issues among Cambodian people and voters. One of our top priorities in 2015 was to further engage in implementation of election reform, parliamentary reform and democratic governance.

The external evaluation on COMFREL program (2011-2015) looked at the relevance, effectiveness, efficiency and impact of its work over the last 4 years that was carried out by Keng BunChhoeuth and Tucker McCravy in October/December 2015. The report is encouraged that "COMFREL is trying to change the socio-political landscape of Cambodia. It is very well-resourced to do so, that is known in households across the country. COMFREL fills a unique niche in Cambodia civil society – no other organization is doing or can do what COMFREL does".

On this occasion, COMFREL would like to acknowledge the hard work of all staff at all levels, from central office personnel, management and volunteers to community activists and watchdogs who are always committed through thick and thin together to make COMFREL's mission and goal a reality.

Finally, COMFREL wishes to extend its deepest gratitude and highest tribute to those who are part of COMFREL's ongoing activities and, those who share support of our mission, in particular our donors: Oxfam, Diakonia, Norwegian People's Aid (NPA), FOSI, British Embassy, CORD/EU, NDI and CFLI funds as well as partners from within and outside Cambodia.

Phnom Penh, 01 March 2016

KOUL Panha

Executive Director

I. Executive Summary

Within the fiscal year of October 2014 to September 2015, COMFREL and other organizations carried out activities set out under the new project: title “Strengthening Demand for Election Reform and Democratic Governance”. The broad aims are to empower Cambodian citizens, in particular the marginalized electorate, youth, local activists and stakeholders, to promote free and fair elections and demonstrate people’s participation in democratic governance. Below are key mile-stones and outputs achieved under the supervision of COMFREL’s five units: Advocacy Unit (ADU), Media Unit (MEU), Network Unit (NEU), Monitoring Unit (MOU), Education and Gender Unit (EGU), and its Core team (COT)

- **Advocacy Unit (ADU)**

There were meetings 14 facilitated by COMFREL with ERA, and other relevant stakeholders to discuss the draft LEMNA, draft amendments of the law on commune council election and find out Electoral Stakeholder’s and ERA joint recommendations on electoral reform and to talk about reports and findings, ERA’s opinions/assessments/ statements. At least 28 key recommendations related to voter registration procedure and regulations of the new NEC and 10 key recommendations related to amendments of the law on commune/sangkat council elections and nine recommendations related to National Election Committee (NEC) pilot on 2015 voter registration were produced and submitted to NEC and stakeholders.

COMFREL conducted and facilitated 94 small roundtable discussions on electoral reform and LEMNA with 1606 participants (674 female) including, youths and members of civil society organizations and relevant stakeholders in 22 provinces and capitals.

One workshop, nine roundtable discussions and three press conferences were conducted by COMFREL in cooperation with ERA with 415 participants (10% female) from political parties, NEC’s representatives, ERA members, journalists and stakeholders to discuss the NEC laws on NEC, National Assembly Elections, amendments of law on commune council elections, COMFREL’s proposal

on new voter registration system, and draft NEC regulation on voter registration.

COMFREL with ERA and IFES jointly conducted a special workshop on electoral justice and protection of electoral rights. The workshop was to begin discussions among Cambodian stakeholders on areas of concern in the LEMNA that would pose a challenge for the electoral dispute resolution (EDR) system in Cambodia and find mechanisms for adjudicators to help mitigate the risks involved. The workshop was held in the Raffles Hotel on 25th August 2015. The workshop invited NEC commissioner and constitutional council members to be key speakers but only NEC commissioner engaged. IFES also invited two international experts. 61 participants (12% female) attended the workshop that was from political parties, CSOs, NEC officials and embassies.

COMFREL produced the 2014 annual report on Cambodia Democracy, Elections and Reform, 300 copies of the report were shared with stakeholders, including NGOs partners, political parties, embassies and donors. The public were given access to the report online at COMFREL’s website, as well as the website of Cambodia Voter Voices (CVV). For the 2015 annual report on Cambodia Democracy, Elections and Reform, it will be finished in the early March.

COMFREL as ERA’s secretariat in cooperation with more than 20 member organizations carried out ERA social media campaign, conducted ten meetings of ERA, roundtable with election stakeholders to discuss and endorse proposed amendments of law on NA elections, proposed bills on political/ election campaign finance, proposed amendments of new NEC’s regulation and procedure and implement other proposed activities.

In order to submit the key recommendations of the new system of the voter registration to the bi-partisan lawmakers and NEC, COMFREL in cooperation with ERA created and tested a modernised voter registration system MVR in three communes, Patei and Trapangchan commune, and in Phnom from 10-30 January 2015. After the test, the MVR data was checked and a summary and detailed

report with recommendations was produced. These findings were also presented at a press conference held in Imperial Garden Villa and Hotel with about 60 participants and sent to the NEC and the two main political parties.

- **Media Unit (MEU)**

The 54th volume of Neak Kloam Meul Bulletin was produced and uploaded on COMFREL's website. There were 354 downloads.

There were 1,257 (25% female) radio callers and 467 (20% female) guest speakers. The total number of live aired and pre-recorded radio programs during this period was of 602 actual broadcasts (407 live and 193 rebroadcast).

COMFREL has expanded its broadcasting with a program called Civil Society Voice on FM 91.5 VOY in Phnom Penh, FM 92 VOY (voice of youth) in Kampong Thom, Battambang and Kampong Cham provinces and FM 94 VOY in Kampong Som and Siem Reap.

There were 58 press release/articles and publications posted on the website and sent to mail list

There were 37,789 page views on COMFREL's website: www.COMFREL.org and 12,100 page views on COMFREL's Election Campaign Website named "Cambodian Voter Voice". COMFREL's Facebook reached 4, 872 fans' 'likes' on their page and CVV also received 3,807 'likes'. These Facebook could reach more than million people while one animation video could reach 522,600.

All radio program broadcastings were uploaded on COMFREL's website. During the year, there were 114,173 downloads of radio broadcastings uploaded on its website. There were also 2,324 downloads of the annual reports on its website.

There were around 1,825 electoral and political news posted in in CVV and COMFREL social media Facebook and websites. On average, 510 summaries of news were posted daily.

COMFREL produced 10 animation videos and digital storytelling to promote COMFREL's projects and the new voter registration system, such as what identity document for registration, Tracking MP, Cambodian Voter Voice, Press Conferences, Law on Association and Non-Government organization and campaigns. Until now there were 1,248, 589 that reached viewers, while 294,191 viewed these videos.

The animation spots related to electoral reform and voter registration produced by COMFREL's staff got much interest by the public and international NGOs. These videos reached more than one million

account users in Facebook and hundreds of share to the public. At the same time, COMFREL also got email from the public showing their interest, for example, Global Network of Domestic Election Monitors (GNDEM), a worldwide organization working in elections, sent email to COMFREL regarding our animation spots "COMFREL has posted a number of videos on your website and social media page about voter registration and electoral reform advocacy in Cambodia. We think they are an excellent resource, and we would like to share them with other members of the GNDEM community".

- **Network Unit (NEU)**

Two trainings were conducted with provincial secretaries at COMFREL's office to strengthen their capacity on the establishment of the local youth network monitoring, campaign with social media, related to election reform, misuse of state resources and politically related corruption, and how to use Facebook and Line group. These were to build their capacity related to social media COMFREL's main activities.

An android App for mobile phones used to conduct a survey through offline and online services was developed, successfully tested, and used to collect data.

A youth profile study was produced after the project team interviewed 20 target groups including youth organizations and COMFRE's networks.

Two workshops were conducted at YRDP's and Oxfam's office with 57 participants (22 female) from youth organizations and youth networks. As a result, the youths understood the tools and strategies to do offline and online campaign.

Project team conducted four trainings related to how to the campaign through the 'Youth's Voice' platform and to share the experiences about how to produce animation videos, for example, topic, script and background. These were attended by 68 participants (40% female) including small grant groups, youth organizations, youth network and provincial secretaries.

42 topics have been done with 94 speakers (38 female), 208 calling (46 times as female) and 11,778 times of downloading from COMFREL's website after broadcasting. Those topics included Women's voices, women's right, Youth's stance on the draft cybercrime law, the result on women's rights day campaign, ICT and Education, The achievement of good leadership, Youth's Future in the ASEAN integration and Youth election observers.

Until recently the youth team of the project received twenty proposals from youth organizations and its network. A Small Grant Committee consisting of five members including project team conducted an assessment with plain assessment format. The maximum small grant providing is only \$500 for each proposal. After comprehensive check with their initiatives and capacity, twenty proposals were accepted to provide the small grant. Most proposals were related to issues of, garment workers' right, corruption, human trafficking, safety migration, voice of disabled people, Khmer traditional instruments, LANGO and economic land concession

Eight topics were mentioned as campaign issues relevant to youths, for example, alcohol policy and its impact and discriminatory words between men and women.

13 youth forums, 3 in urban provinces and 10 in Phnom Penh, were conducted by COMFREL in cooperation with youth network and NGO partners with 1800 participant (892 female) as youth.

After several meetings COMFREL's staff and CORD, SDHR team reviewed and defined the baseline assessment tool focused on the key stages of project cycle management with additional section on the organizational context and on multi-stakeholder engagement planed for development. Two assessment tools (questionnaires) for HROs and HRDs were developed. Capacity and baseline assessment were separately conducted with 5 partners' staffs and management team members including CIYA, CYN, CPN, CFCC and FACT. After data analysis was finalized, one report about capacity needs of HRDs in all target provinces (17 provinces) was completed. These findings would help the team to develop tool for future capacity building to HRDs.

SDHR team organized several meetings with its partners and other stakeholders to provide the partners staff and their target beneficiaries solid knowledge and familiarity of SDHR project and participants deeply understanding about the concepts of Do No Harm and able to contextualized/integrated with human right issues in Cambodia. These meetings were also to strengthen coordination among partners and between partners and Cord – COMFREL, and to share understanding about SDHR plan and expected outcome/indicator.

Monitoring Unit (MOU)

23 forums on voter score cards on fulfillment of the government's platform were held in 23 provinces except Koh Kong where COMFREL's provincial secretary has not been recruited yet.

The 2014 Annual report on government watch was finalized and released to the public by posting on COMFRFEL's website.

2014 Report on Assessment and Voter Score Card on the First Year Fulfillment of Political Platform of the Government of the Fifth Mandate were launched on 23rd March 2015 at COMFREL head office with 21 participants.

In 2015 COMFREL observed 28 agendas' sessions of the National Assembly (NA) to be discussed and amended including 2 agenda in the 3th plenary session, 12 in the 4th plenary session, and 14 in the 5th plenary session.

The 2014 annual report on Parliamentary Watch was finalized and launched on 27 January 2015 at Khmer Surin Restaurant with about 60 participants. Speakers and participants discussed recommendations on National Assembly Reform. For the 2015 annual report on Government Watch It is in process of developing and will be finished on February 2016.

The second version directory of members of parliament for the fifth mandate was finalized, published and posted on COMFREL's website. On 27th January 2015, COMFREL launched its report at Khmer Surin restaurant with 60 participants.

The 2014 annual report on misuse of state resource and political related corruption was finalized and launched at the Sunway hotel on 31 March 2015 with 63 participants (8 female). Discussion was lively and many recommendations were put forward by participants. For the 2015 annual report on misuse of state resource and political related corruption, it is in process of producing. Until now, it has been done 50%. This report will be completed in the late March.

COMFREL developed a platform namely "Tracking and Scoring MP" into the website of Cambodian Voter Voice with usage of Android app. During three months, there were 88 people gave score to 47 MPs.

There were 385 users use information in Tracking MPs and 893 viewed this website. Until the end of December, 3189 accounts tick "like" on Tracking MPs' Facebook page, 29% as female.

COMFREL also developed another platform namely "Scoring the fulfillment of the government platform" into the website of Cambodian Voter Voice with usage of the android app. This platform will give the opportunity to the public to ask, comment, and score all the members of NA. In addition, the people can also access the information

of MPs' background, which was produced by COMFREL.

- **Education and Gender Unit (EGU)**

The radio program Women Can Do It , produced by COMFREL's civic education and gender unit allowed callers, both women and men, to call-in and share their opinions, experiences, and/or to raise questions for the guest speakers on issues related to women and gender. There were 171 (96 females equal to 56.14%) callers and 41 speakers (24 female equal to 58.53%) for the program and 28 sessions (23 lives and 5 rebroadcasts) were broadcast on various topics.

EGU produced the 2014 annual report on Political Gender Watch: Assembly and Women Parliamentarians', and Empowerment of Women Commune Councillors in their performance at local level. The 2015 report on Political Gender Watch will be complete early February 2016.

Seven meetings, two forums, three workshop and one roundtable discussion were conducted by COMFREL in cooperation with CPWP and Women for All to deepen understanding of the root cause of

women discrimination in decision level, give all women opportunity to express their opinion and comment on policy and procedure related to women, and build relationship among women in all levels. These events were also held to promote the women in politics and to discuss national policy for mainstreaming gender in NEC and to show a common goal in mainstreaming gender in NEC. As a result, the women group produced recommendations on gender equality policy for the NEC. Meanwhile, Mrs. Te Manirong, a member of NEC, promised take into account with her president.

- **6-Core Team (CT)**

52 meetings were conducted every Saturday at COMFREL's office to discuss election reform, animation, youth project and other issues. As a result, many animations were produced to promote process of elections, democracy and COMFREL's work. Many press statements also were discussed and released to the public. In addition, work activities were developed.

II. About COMFREL

1. Vision

COMFREL's vision is the establishment and maintenance of democratic society underpinned by genuine multi-party competitive democratic elections designed and implemented to benefit all Cambodians.

2. Mission

COMFREL's mission is to help create an informed and favorable climate for 'Free and Fair Elections'. To achieve this mission it actively supports, through lobbying and advocacy, a viable legal framework, education to inform voters of their rights, and monitoring activities to discourage irregularities and provide comprehensive data to enable an objective, non-partisan assessment of election process in its entirety.

A key element of the mission includes conducting activities to give meaning in the period between elections through continued education and public forums to encourage citizens to participate in politics and decision-making; through advocacy/lobbying for electoral reforms and the provision of comprehensive monitoring data to enable an objective, non-partisan assessment of the fulfillment of party political platform and performance and accountability of elected officials.

3. Program objectives

External Organization:

To strengthen civil society's input based on stakeholder consultation and studies for better laws, procedures and policies in keeping with democratic and human rights commitments and principles.

To create an informed and favourable climate for free and fair elections by providing information on electoral rights, monitoring reports and building a comprehensive assessment with up-to-date recommendations.

To develop the voice of voters to hold elected officials accountable. To strengthen gender equality by increasing understanding among women and men, and enhancing the capacity of female local elected officials and activists.

Internal Organization:

To ensure the effectiveness of the proposed program activities, COMFREL build staff capacity, and strengthen its organisational development.

COMFREL has an 11 board committee including: Chairman , Mr. Thun Saray, vice chair, Mr. Sok Sam Oeun, treasurer, Young Kim Eng and 8 board members: Mr. Yim Po, Ms. Sun Chansen, Mr. Mak Chamroeun, Ms. Pok Panhavichet, Mr. Mom Sarin, Mr. Kim Sovann, Mr. Sen Set and Mr. Cheang Sokha.

III. Completed Activities

1. Advocacy Unit (ADU)

1.1. Consultations and Legal Studies

☐ Monitor and study draft regulations, laws and policies:

COMFREL monitored and studied draft procedures and regulations, draft law and the government's policy and plan related to, election reform, good government, D&D, gender equity, freedom of assembly and free flow of information.

COMFREL's staff studied the internal regulation of the national assembly, LEMNA, NEC regulation and procedure on voter registration and draft law on commune council election in order to provide recommendations to NEC.

At least 38 key recommendations related to above laws and NEC regulations were produced.

After National Election Committee (NEC) pilot test on voter registration in November 2015, COMFREL found positive implementation of new NEC, at the same time, COMFREL and Electoral Reform Alliance (ERA) offered some significant recommendations to the NEC and other election stakeholders, for instance listed below to ensure quality and efficiency:

- ✓ NEC should open up information and discuss work plan, budget plan for a new voter registration and its draft procedures and regulations.
- ✓ NEC should consult on the NEC's draft Voter Registration Procedure and Regulation through discussions with election stakeholders.
- ✓ Improvement to Data Verification by all stakeholders
- ✓ Provide clear instructions or procedures for making two thumbprints and taking photo of

applicant

- ✓ Information about physical disability of applicant should be derived by voter registration team Additional Materials and Devices

☐ Meetings with the legislators, government officials, and donors:

COMFREL facilitated or joined many other meetings with law makers, almost only CNRP shown up the meeting, US ambassador, EU delegation ambassador, Japan Ambassador, Belgium Ambassador, UN Special Rapporteur on Cambodian Human Rights Situation and other relevant stakeholders. The meetings were to discuss political situation, new NEC law, LEMNA, amendment of law on commune council election, NEC regulation on voter registration, and CSOs' lessons on electoral reform and ERA's opinions/assessment on amendment on LEMNA and ERA's position on the LEMNA and NEC law. These meetings was also to discuss and present CSO's recommendations related to NA reform, to update information related to process of new NEC.

☐ submit the proposed amendments procedure to the relevant stakeholders:

All recommendations were produced and submitted to NEC. Also, recommendations on concerning freedom restoration in the draft proposed LEMNA law were developed and sent to CPP and CNRP lawmakers.

COMFREL conducted and facilitated 94 small roundtable discussions on electoral reform and LEMNA with 1606 participants, (674 female) including, youths and members of civil society organizations and relevant stakeholders in 22 provinces and capitals.

Table 01: The categories of target groups participated in roundtable discussions:

Target groups	Number of participants		Sub total
	Male	Female	

Province councillors	16	0	16
District councillors	72	3	75
Commune councillors	38	6	44
Village chiefs and local political parties	133	57	190
Indigenous groups/Disable people	2	0	2
Local citizens	224	233	457
Youths aged from 18 to 35	289	263	552
Community representative or Civil Society networks	90	47	137
COMFREL networks	68	65	133
Total	932	674	1606

1.2. Seminars/ workshops/ roundtables/Press Conferences

□workshops/seminars:

COMFREL in cooperation with ERA held one workshop at the Imperial Garden Villa & Hotel on the draft National Election Committee (NEC) law [Unofficial draft law], and Minimum Principles of the Reform on NEC addressing fair elections management in Cambodia on 13 January 2015. This was attended by 37 participants (4 Female) from political parties, existing NEC's representatives, ERA members, and other concerned NGOs, and the media. The main objective was to share the expert's comments on the draft NEC law agreed by the CPP and CNRP, to discuss ERA Minimum Principles for NEC suggested by ERA members, and to find and understand key recommendations related to the draft NEC law. Consequently or As a consequence participants understood clearly the minimum principles of NEC reform addressing fair elections management in Cambodia; and the political parties would take these into consideration when creating the new NEC law.

COMFREL with ERA and IFES jointly conducted a special workshop on electoral justice and protection of electoral rights. The workshop was to begin discussions among Cambodian stakeholders on areas of concern in the LEMNA that would pose a challenge for the electoral dispute resolution (EDR) system in Cambodia and find mechanisms for adjudicators to help mitigate the risks involved. The workshop was held in the Raffles Hotel on 25th August 2015. The workshop invited NEC commissioner and constitutional council members to be key speakers but only NEC commissioner engaged. IFES also invited two international experts. 61 participants (12% female) attended the workshop that was from political parties, CSOs, NEC officials and embassies.

□press conferences/roundtables:

Roundtables:

COMFREL in cooperation with ERA conducted nine roundtable discussions on assessment of new law on elections, amendments to the LEMNA and Electoral Campaign and Recommendations. These were also discussion about recommendation procedure/regulation on voter registration, recommendation for electoral dispute resolution during the voter registration, and amendment of the law on commune/sangkat council election. The main purposes were to present positive and negative points concerning the LEMNA, to discuss and find out the priority issue for the procedure and internal regulation of NEC, and present an assessment of vital amendment points in proposed draft law on NEC. The discussions were also to provide opportunities for participants to share their opinions on these topics. 297 (57 female) participants attended in the discussions including political parties, donors, journalists and relevant stakeholders.

As the result, all the participants understood the recommendations on voter registration procedure mechanism for producing quality voter registration and electoral related disputes during the voter registration for restoring the rights to vote and transparency. During the discussion, there were some comments, questions and support of the recommendations produced. The political parties would take these into consideration.

Press Conference:

COMFREL also conducted three press conferences on "The Opinion of Civil Society Organizations on the Process of Drafting the Law on National Election Committee and the Law on the Election." And "CSOs Recommendations and Concerns on the Proposed Draft Law on Election of Members of the National Assembly-(LEMNA) and Freeness of Election". These were to present its annual reports, to present its recommendations and to concern related to the proposed draft LEMEN and CSOs' opinion related to LEMEN. These were attended by

81 participants including: university representatives, journalists and CSOs.

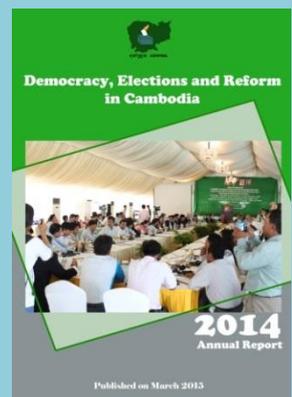
1.3. Annual report on Cambodian Democracy, Elections and Reforms

COMFREL produced the 2014 annual report on

Cambodia Democracy, Elections and Reform, 300 copies of the report were shared with stakeholders, including NGOs partners, political parties, embassies and donors. The public were given access to the report online at COMFREL's website, as well as the website of Cambodia Voter Voices (CVV).

On 31 March 2015, COMFREL conducted a round-table discussion on Democracy and Political Irregularity in Cambodia at the Sunway Hotel. It was attended by 64 participants (9 female) including journalists, representatives from youth organizations, associations and trade unions and stakeholders. The main purpose was to discuss the following issues: the state of democracy, to understand political irregularities such as nepotism, transparency of politically related finance, misuse of state resources, and to discuss and develop recommendations to help improve democracy and better political governance. During the half-day workshop, several questions were directed to the speakers related to the situation of democracy and political irregularities in the post-election period. At the same time, participants commented on civil society organizations work in extending public awareness. They recommended that the government strengthen the rule of law and its enforcement.

Picture 01: A round-table discussion on Democracy and Political Irregularity in Cambodia at the Sunway Hotel on 31st March 2015



1.4. Election Reform Alliance in Cambodia (ERA)

COMFREL in cooperation with more than 20 member organizations carried out ERA social media campaign, conducted ten meetings of ERA, roundtable with election stakeholders to discuss and endorse proposed amendments of law on NA elections, proposed bills on political/ election

Campaign finance, proposed amendments of new NEC's regulation and procedure and implement other proposed activities.

COMFREL deployed 24 observers to observe the NEC pilot test on voter registration. At the same time, COMFREL also deployed 22 people to conduct interviews with 830 people in 24 provinces and capitals. On December 03, 2015 at Sunway

hotel, COMFREL in cooperation with the Election Reform Alliance (ERA) held a roundtable discussion on “the Findings of NEC Pilot Test on Voter Registration and Recommendations for the 2016 Voter Registration” process. This was attended by 64 participants (14 female) including representatives of the Office of UNHCHR, NEC, Ministry of Interior, political parties, ambassadors, domestic and international CSOs, journalists and relevant stakeholders. The main objective was to present findings of National Election Committee (NEC) pilot test on 2015 voter registration and discuss recommendations for 2016 voter registration. Overall, COMFREL appreciated this voter registration system for the following reasons: 1) creation of the new voter registration system following existing law on Election of Member of the National Assembly 2) computerized system with biometrics and online data transmission that was tested in November 2015 and 3) establishment and distribution of draft procedures and regulations for voter registration. Though the voter registration system was generally found to be positive, COMFREL and the Electoral Reform Alliance (ERA) would like to offer some significant recommendations to ensure quality and efficiency. COMFREL also broadcasted this on the VOC radio and on the Voter Voice program. The result of findings and recommendations were sent to NEC and stakeholders.

COMFREL in cooperation with ERA organized a meeting with ERA’s members at COMFREL’s office to reflect on the 20th roundtable discussion on electoral campaign and recommendations, to update restrictions on NGOs during electoral campaign, and the possibility of issuing joint-statements. This meeting also covered the pilot test of the Modernized Voter Registration system. As a result, ERA will issue a statement against the joint commission of CPP-CNRP initiative to restrict NGOs during the electoral campaign, as well as to mobilize other NGOs to endorse this. In addition, this group also set strategy for the next plan to focus on the article 15 of political party law.

1.5 Informal pilot projects on system and procedure on modernised voter registration

On 1-6 January 2015, COMFREL’s core team set up and finalized the plan to conduct the pilot test of modernised voter registration - (MVR) system. COMFREL trained local volunteer staff to use the system in Ratanikiri on 09 January, 2015 with 15 participants, Kompong Chhnang on 18 Jan 2015 with 18 people, and Phnom Penh on 20 January 2015 with 3 people. The participants were happy with this system because it was easy to be use and to

check duplicated names.

In addition, the MVR data was checked and synchronized voter registration and a summary and detailed report with recommendations on voter registration were produced. On 12th February 2015, COMFREL conducted a press conference at Imperial Garden Villa and Hotel on findings and recommendations on MVR with about 60 participants. Its finding and recommendations were sent to the NEC and the two main political parties. On 17 February 2015, COMFREL’s staff had a closed door meeting at Raffles Hotel Le Royal with USAID, Australia, Sweden, Poland, Germany, NDI, IFES and ERA member to present the MVR developed by ERA. On 11 March 2015, COMFREL’s staff presented the Modernized Voter Registration (MVR) to IFES group at IFES office. The senior program officer revised the proposal on Modernized Voter Registration following the NEC’s new procedure and regulation on voter registration. Some recommendations were discussed and will be sent to NEC. He also developed the check list for monitoring the pilot voter registration by NEC.

The senior program officer with representative of ERA and NEC attended the radio program of CVV to share and update pilot voter registration. Monitoring pilot voter registration was done, findings report was launched at Sunway hotel with 65 participants from political parties, CSOs, Embassies. The findings were covered by media and sent to NEC and relevant stakeholders. ERA is seeking for opportunity for dialogue with NEC.

2. Media Unit (MEU)

2.1 Neak Kloam Meul Bulletin and Publication

The 54th volume of Neak Kloam Meul Bulletin was produced and uploaded on COMFREL’s website. There were 354 downloads.

□ Articles/Caricatures/Press releases:

58 press release/articles and publications for instance:

- Annual Democracy and political Irregularities Reports and Invitation to roundtable discussion
- Increasing Number of NA seats should be taken into consideration
- Assessment and Voter’s Score Card on the First year Fulfillment of Political Platform of the Fifth Mandate of Government
- Round Table Discussion
- Government’s Watch Report
- Change Point and Recommendation Relating to the Amendment of Law on the

- Election of Member of National Assembly
- Withdrawal of Armed Forces and Court Official from Member of Political Party ranks to strengthen the rule of law and democracy in Cambodia
- Electoral Campaign and Recommendation Round table Discussion
- Discussion and Recommendation on National Assembly Reform

the Voice of Civil Society (VoC) via FM105 Radio station every day from 7:30 to 8:30 am Monday to Friday. The Voice of Civil Society consists of daily programmes on differing topics:

- Monday: Samleng Machass Chhnauth or Voter's Voice
- Tuesday : Women can do it and Samleng Machass Chhnaut
- Wednesday: Human Rights
- Thursday: Victim's Voice and Voice of the Workers
- Friday: Kloam Meul Pracham Sapadah or Weekly Watch
- Saturday: Tov Reu men Tov or Youth Programme
- Sunday: Re-broadcast of Kloam Meul Pracham Sapada (Weekly Watch) and Youth Public Forum.

2.2. Radio Broadcasting “Civil Society Voice”

Radio Broadcasts

COMFREL’s media unit’s ongoing activities are as follows:

Continuation of the broadcasting of information on COMFREL’s activities.

Live broadcasting of COMFREL’s radio programme

Picture 02: Radio Broadcasting “Civil Society Voice”



The total number of live aired and rebroadcast radio programs during this period was 602 (407 live and 193 rebroadcast). The table below shows the number of times VoC programs were broadcast, both live and rebroadcast, each month via FM 105 station in Phnom Penh. The main topics of these programs are about election issues, civil society's role in politics

and the election process, regulation and procedure on Election of Members of National Assembly, women and elections, parliamentary watch, participation of people with disability in the election process, youth participation in elections, premiership candidacy, indigenous people's rights and land issues.

Table 02: Daily radio programmes broadcast on FM105 radio station:

	October-September		Sub total	
	Live	Re-br. ¹	Live	Rebr
<i>Voter Voice</i>	60	42	60	42
Women Can Do It	25	7	25	7
<i>Human Rights</i>	47	2	47	2
<i>Cross-sector network</i>	23	0	23	0
<i>Weekly Watch</i>	37	49	37	49
<i>To Go Or No to Go</i>	45	7	45	7
<i>Voter Voice Forum</i>	0	4	0	4
TOTAL (each month)	237	121	237	121

Table3: The VoC Programme table and broadcast stations:

N	Radio Station	Location	No. of Broadcasts/Live		Hours	Speakers				Organizers/Facilitators		No. of Callers/Discussants	
						CSOs		BoD					
						F	M	F	M				
			Re-Broadcast	Live									
						86	302	0	19	30	40	256	914
1	FM 105	PNH	121 times	237 times	330 Hrs								
2	FM 95.5	Siem Reap	Times	42	42 Hrs								
3	FM 91.5	PNH Penh	24 Time	53 times	77 Hrs								
Total			138 Times	311 Times	349 Hours	388 Persons	19 Persons	70 Persons	1170 Callers				

COMFREL has expanded to broadcast a program called *Civil Society Voice* on FM 91.5 VOY in Phnom Penh, FM 92 VOY (voice of youth) in Kampong Thom, Battambang and Kampong Cham provinces and FM 94 VOY in Kampongsom and Siem Reap.

¹ Re-br. is an abbreviation of Rebroadcast.

2.3. Social Media (Website, Email and SMS mobile phone)

□social media (website)/Android IOS Application:

There were 37,789 page views on COMFREL’s website: www.COMFREL.org and 12,100 page views on COMFREL’s Election Campaign Website named “Cambodian Voter Voice”. COMFREL’s Facebook reached 4, 872 fans’ ‘likes’ on their page and CVV also received 3,807 ‘likes’. These Facebook pages could reach more than million

people, while one animation video could reach 522,600.

All radio program broadcastings were uploaded on COMFREL’s website. During the year, there were 114,173 downloads of broadcasting on its website. There were also 2,324 downloads of the annual reports on its website.

There were around 1,825 electoral and political news posted in in CVV and COMFREL social media Facebook and websites. On average, 510 summaries of news were posted daily

COMFREL produced 10 animation videos and digital storytelling to promote COMFREL’s projects and disseminate the new voter about the registration system, for example which identity documents are to be used for registration, Tracking MP, Cambodian Voter Voice, Press Conferences, Law on Association and Non-Government organization and campaigns. Until now there were 1,248, 589 reach the viewers while 294,191 viewed these videos.

Picture 03: Animation on new voter registration, document for voter registration and tracking MPs.



The animation spots related to electoral reform and voter registration produced by COMFREL’s staff received much interest from the public and international NGOs. These videos reached more than one million account users in Facebook and hundreds of shares to the public. COMFREL also got email from the public showing their interest, for example, Global Network of Domestic Election Monitors (GNDEM), a worldwide organization working in elections, sent email to COMFREL regarding our animation spots “COMFREL has posted a number of videos on its website and social media page about voter registration and electoral reform advocacy in Cambodia. We think they are an excellent resource, and we would like to share them with other members of the GNDEM community”.

3. Network Unit (NEU)/ Special Project

3.1. Training for provincial network

COMFREL conducted two trainings with provincial secretaries at COMFREL’s office:

- 12 March 2015: COMFREL’s central office conducted three-day training at the COMFREL

central office on, ‘Misuse of State Resource and political related corruption and social media’. Twenty seven (14 Female) provincial secretaries and COMFREL staff participated. The aim was to strengthen their capacity on the establishment of the youth local network, monitoring, campaign with social media, related to election reform, misuse of state resource and political related corruption and how to use Facebook and Line group.

- 6 and 8 July 2015: COMFREL also conducted a two-day training with 22 (13 female) provincial secretaries to build their capacity related to social media COMFREL’s main activities.

3.2 Empowering Urban Youth as Agents of Change

Before conducting the profile study, the project team developed questionnaires and randomly selected respondents. Finally, there were 20 target groups including youth organizations and its networks to interview. The data was collected, verified and inserted. The profile study was completed. This was a baseline survey.

□ Co-creation workshops/Trainings:

On 06th-09th April 2015, COMFREL conducted a Training and Testing Workshop with 25 youth (8 female) at Youth Resource Development Program’s (YRDP) office. The main purpose was to test the first vision of the platform on usability and functionalities and to get feedback from youth groups, to create a campaign guideline and work plan for the next phase. The result of the 4-day workshop was that the platform identity was finalized including website’s name: “Youth’s Voice”. Four colours, white, orange, blue and green, were chosen for the website layout, and a slogan: “Together for Change” with the URL: www.yvkhmer.org. In addition, we assisted youth to create their campaign.

Picture 03: A training and testing workshop on 06-09 April



20-22 January 2015: COMFREL in cooperation with Butterfly Works organized a three-day workshop entitled “Co-Creating a Campaign Platform” at Oxfam’s office to share experiences on how to do offline/online campaign, as well as to come up with new ideas for conducting campaigns among youth. There were two facilitators from the Netherlands and 32 participants (14 young women) from youth organizations and youth networks. As a result, the youths understood the tools and strategies to do offline and online campaign. The project team conducted a reflection the following day after the workshop ended, with PopCam from Oxfam, Oxfam staff and Butterfly Works team at the COMFREL’s office.

Project team conducted four trainings at its office and YRDP to train how to campaign through the ‘Youth’s Voice’ platform and share the experiences how to produce animation videos, for example, topic, script and background. These were attended by 68 participants (40% female) including small grant groups, youth organizations, youth network and provincial secretaries. They knew how to campaign through the platform and how to produce the animation.

□ **Developing and Campaigning platform website:**

The layout of the platform, slogan, URL and colours were developed. The official name of the platform “Youth Voice” and its Domain (URL) “www.yvkhmer.org” was completely produced. After testing, most errors (important functions of the platform) were fixed and started to work properly.

After getting feedback from the developer, the technical officer repeatedly tested the security of Youth Voice platform to prevent a cyber-attack. It worked properly. Moreover, translation on platform from English to Khmer was done. 2100 T-shirts sample and 4000 stickers were developed and printed to promote the platform.

□ **Youth Forum:**

COMFREL in cooperation with youth network and NGO partners conducted 13 youth forums, 3 in urban provinces and 10 in Phnom Penh with 1800 participants (892 female) as youth. The overall objectives of the forums are to provide a space for youth to raise their concerns and to express their opinion related to social issues to the public and find the possible solutions together. And also to bring the online campaign tool, “youth voice” platform, to the public in order to have positive changes in the society.

□ **Radio youth round-table discussions:**

In order to promote “Urban Youth Empowerment”, COMFREL organized a radio team which selected 6 groups from our NGOs partners and network. Those group included Cambodian Youth Network (CYN), Cambodia Young Women Empowerment Network (CYWEN), Khmer Youth Congress (KYC), Cam Asean Youth’s Future (CamAsean), Cambodia Changemaker Network (CCN), Cambodia Indigenous Youth Association (CIYA). The main objective was to provide more space for youth networks and youth organizations to voice their concerns to the public. These groups were required to select five topics to talk or facilitate in the VOC radio program called “Go or not” every 4th week. At the same time, COMFREL provincial secretaries (in Battambang, Kampong Thom, Kampot and Kandal province) will help share the information related to the general situation in their province during live programming, as well as to share this with its target group. 42 topics were covered with 94 speakers (38 female), 208 calling (46 times as female) and 11,778 times of downloading from COMFREL’s website after broadcasting. Those topics included Women’s voices, women’s right, Youth’s stance on the draft cybercrime law, the result on women’s rights day campaign, ICT and Education, The achievement of Lee Kuan Yew, Youth’s Future in the ASEAN integration and Youth election observer.

□ **Youth Initiative Influence (Small Grant):**

The project team received many proposals from youth organizations and its network. A Small Grant Committee consisting of five members including project team conducted an assessment with plain assessment format. The maximum small grant is only \$500 for each proposal. After comprehensive check, twenty proposals were accepted.

3.3 Strengthening the defender of human rights (SDHR)

□ **Preparatory Activities:**

Designed, conduct, analyse and disseminate results of baseline survey:

SDHR team conducted three meetings to review and define what kind of capacity development support this team would provide to target HRDs and HROs. As a result, the existing tool of the team had, could not be applied to SDHR project. In addition, the baseline assessment tool focused on the key stages of project cycle management with additional section on the organizational context and on multi-stakeholder engagement.

SDHR team also organized three meetings to develop baseline assessment tools for: 1) the target partners: Human Rights Organizations (HROs); 2)

target beneficiaries: Human Rights Defenders (HRDs). HROs focused on the key stages of project cycle management (i.e. identification and analysis of issues, planning and resource mobilization, and implementation, monitoring and reporting) and organizational context and on multi-stakeholder engagement. After the meetings, two assessment tools (questionnaires) for HROs and HRDs were developed.

SDHR conducted capacity and baseline assessment separately with 5 partners' staffs and management team members including CIYA, CYN, CPN, CFCC and FACT. They were from 5 different NGOs/CBOs partners, including 56 COMFREL's HRD, 23 CPN's HRD, 15 FACT's HRD, 7 CIYA's HRD, 6 CYN's HRD and 4 CCFC's HRD. 111 HRD (29 female) were selected for group discussion to assess knowledge and practice of human rights.

- The team organized one-day meeting to develop questionnaires for conducting capacity assessment of Human Right Defenders (HRDs) as well as questionnaire for collecting data regarding provincial context. The questionnaire for assessing the HRDs focused on knowledge, skills and practice on:
 - human rights,
 - rights based approach
 - conflict sensitivity programing
 - challenges faced by HRDs

The guide question for interview the NGO network focused on:

- growth & poverty,
- inclusive & gender equality and social protection,
- Human Development, health and education,
- Natural resources and the environment and Governance and Democratization
- Two sets of assessment templates with questionnaires were developed, including questionnaire for assessing knowledge and practice of HRDs and guide question for studying the context of the target provinces.

The team completed field data gathering for baseline assessment of HRDs in 17 provinces, located around Tonal Sap lake, Seem Reap, Banteay Meancheay, Battambang, Pursat, Kampong Chhnang, Kampong Thom, Kampong Cham, Kratie, Stung Treng, coastal area, Koh Kong; plateau/indigenous area, Ratanakiri, Preah Vihear, Kampong Speu and lowland area such as Kandal, Takeo and Prey Veng province. This baseline assessment was conducted to learn about context of human right, rights based approach and Conflict

Sensitive Programing and obtain baseline values for key indicators. After data analysis was finalized, one report about capacity needs of HRDs in all target provinces (17 provinces) was completed. These findings would help the team to develop tools for future capacity building to HRDs.

The team organized the meetings with its NGOs network and other stakeholders, who are working in 17 provinces to learn and analyse r implementation. The team gained an insight into the strengths and weaknesses, opportunities and threats posed by the socio economic and politics within which SDHR project have been operating. Data related to socio-economic and political environment would help inform training of trainers

- Foundational learning to strengthen rights based approaches and advocacy:

SDHR team held a one-day meeting to explore the outline for the training curriculum for HRDs. Thus, outline of main topics for capacity development for HRDs had been drafted: Human Right, Right based Approach and conflict sensitive programming.

SDHR team conducted 3 meetings at CORD office to talk about the plan of project launching workshop on 2-3 July 2015, about revising provinces target of SDHR project on 9 July 2015 and about revising log-frame of the project, and plan for project launching workshop on 29-30 July 2015.

SDHR team conducted a half day project orientation and 2 day and half foundation training on HR and Do No Harm tool from 15-17 September 2015. The objective was to have partners' staff and their target beneficiaries get solid knowledge and familiarity of SDHR project and participants understood the concepts of Do No Harm and able to contextualized/integrated with human right issues in Cambodia. In total there were 31 participants from the following partners that attended these events, 7 out of them are women. It included 4 participants from CIYA, 4 participants from FACT, 5 participants from CDPS/CPN, 4 participants from CYN and 10 participants from COMFREL. All of them are from 10 provinces.

4. Monitoring Unit (MU)

4.1 Government Watch and Score Cards on fulfillment of Political Platform Promises

- Forum on voter score cards and the government's fulfillment of platform promises:

The platform which is used for people to use score cards was finalized. 23 forums on voter score cards on fulfillment of the government's platform were held in 23 provinces.

□ report of government watch and score cards:

The Annual report on government watch was finalized and a press statement released on 21 and 23 January 2015 and posted on COMFRFEL’s website.

Report on Assessment and Voter Score Card on the First Year Fulfillment of Political Platform of the Government of the Fifth Mandate was launched on 23rd March 2015 at COMFREL head office with 21 participants.

4.2. Parliamentary Watch

□ Monitoring and assessment of elected officials’ performance:

+Field Visit

In 2015, the members of NA conducted 931 field visits including 221 from CPP and 710 from CNRP.

+Parliamentary plenary sessions

In fiscal year 2015, the National Assembly (NA) had 28 key agendas to be discussed and amended including 2 agenda in the 3th plenary session, 12 in the 4th plenary session, and 14 in the 5th plenary session. The adopted and amended laws were:

- Law on Functioning and Organizing the National Election Committee
- Law on Election of Member of the National Assembly
- Amendment of article 23 on statue of NA members
- Law on an overview of tobacco
- Package vote for NEC members
- law on electricity of the Kingdom of Cambodia
- Law on natural disaster
- Law on Payment of the State's General Budget for

2013

- Law on Special Leasing Contracts
- Law on Association and Non-government organization
- Law on Election of Commune/Sangkat Council Elections
- Law on Finance for 2016 Management
- Law on Statistic
- Law on Tele-communication

□ Quarterly and annual reports:

The 2014 annual report on Parliamentary Watch was finalized and launched on 27 January 2015 at Khmer Surin restaurant with about 60 participants. Speakers and participants discussed recommendations on National Assembly Reform.

The directory of members of parliament for the fifth mandate was finalized, published and posted on COMFREL’s website. On 27th January 2015, COMFREL launched its report at Khmer Surin restaurant with 60 participants.

COMFREL also developed another platform namely “Scoring the fulfillment of the government platform” into the website of Cambodian Voter Voice with usage of android app. This platform will provide the public with an opportunity to ask, comment, and score all the members of NA. In addition, the people can also access the information on MPs’ background, which was produced by COMFREL.

4.3. TRACKING/SCORING and ASK MPs (Members of Parliament)

The 2nd semester of year II of the 5th legislature report on Parliamentary Watch and Tracking MPs’ website were launched on 27th August 2015 at COMFREL’s office. It was attended by 45 stakeholders and domestic and international journalists. The main purpose was to present its findings from a 6-month period of observing the parliament and the members of the National Assembly and to introduce the Tracking MPs’ website. At that time, many questions were raised on how to collect and to compile the data as well as accessing information from the Tracking MPs’ website.

Picture 04: Mr. Kim Chhorn presented the objective of the press conference



A Senior Progress Officer developed “Tracking and Scoring MP” platform which gives the public opportunity to follow up on the activities of MPs, to check MP’s background, to ask questions, to comment and score the MPs. During three months, 88 people gave score to 47 MPs. Among 47, there were only 6 MPs got highest score including H.E. Sam Rainsy, H.E. Sar Kheng, H.E. Kem Sokha, H.E. Son Chhay, H.E Chheang Vun, and Prime Minister Hun Sen.

There were 385 users in Tracking MPs and 893 viewed this website. Until the end of December, 3189 accounts tick “like” on Tracking MPs’ Facebook page, 29% as female.

4.4 Monitoring of Misuse of State Resources and Political Related Corruption

The 2014 annual report on misuse of state resource and political related corruption was finalized and launched at the Sunway hotel on 31 March 2015 with 63 participants (8 female). Discussion was

lively and many recommendations were put forward by participants.

5- Gender Unit (EGU)

5.1. Radio Call-in Show on Women Can Do It

In cooperation with the media unit, the civic education unit hosted 28 sessions (23 lives and 5 re-broadcasts) of the 60 minute radio call in show, Woman Can Do It, relevant lives and four pre-recorded sessions, on FM 105.

The objective of the discussions was to strengthen women’s confidence in their job performance, promote their participation in politics and decision-making, enhance gender equality, and motivate all political parties to consider placing women on their candidate lists. The radio shows featured a talk-back discussion which allowed callers, both men and women, to call-in and share their ideas, experiences and/or to raise the questions. There were 171 (96 females equal to 56.14%) callers and 41 speakers (24 female equal to 58.53%).

Picture 04: Radio Call-in Show on Women Can Do It every Thursday



5.2. Political Gender Watch

□ Political gender watch:

The For the 2015 annual report on political gender watch, Education and Gender Unit (EGU) will use the existing format and content of the 2014. EGU in cooperation with monitoring unit has collected information of women who hold positions in the government at all level (ministries, provincial/district authorities), commune council and national assembly, the women councilors situation with their task performance, and the government’s

implementation of promised platforms that address women’s and children’s issues.

□ Report of political gender watch:

EGU produced the 2014 annual report on Political Gender Watch: Assembly and Women Parliamentarians’, and Empowerment of Women Commune Councillors in their performance at local level.

□ Roundtable discussion:

25 February 2015: COMFREL in cooperation with

CPWP conducted a roundtable discussion with 47 participants (31 female equal to 66%) including women organizations, representative of 8th commission and stakeholders, on “Political Gender Watch: Assembly and Women Parliamentarians’ and Empowerment of Women Commune Councillors in their performance at local level” at Imperial Garden Villa & Hotel. This discussion was to present its findings related to political gender watch report and presented by NGOs partners, and also to discuss possible solutions in response to female parliamentarians’ challenges including women’s and children’s issues.

□ **Advocacy and lobbying**

Seven meetings, two forums, three workshop and one roundtable discussion were conducted by COMFREL in cooperation with CPWP and Women for All to deepen understanding of the root cause of women discrimination, give all women opportunity to express their opinion and comment on policy and

procedure related to women, and build relationship among women at all levels. These events were also held to promote women in politics and to discuss national policy for mainstreaming gender in NEC and to show a common goal in mainstreaming gender in NEC. As a result, the women group produced recommendations on gender equality policy for the NEC. Meanwhile, Mrs. Te Manirong, a member of NEC, promised take into these into account with her president.

6-Core Team (CT)

52 meetings were conducted every Saturday at COMFREL’s office to discuss election reform, animation, youth project and other issues. As a result, many animations were produced to promote process of elections, democracy and COMFREL’s work. Many press statements also were discussed and released to the public. In addition, work activities were developed.

IV. International Seminars and Missions

COMFREL's executive director attended the 2nd Asian Electoral Stakeholder Forum (AESF-2) organized by the Asian Network for Free Elections (ANFREL) with the cooperation and support of the National Electoral Commission (CNE) of the Democratic Republic of Timor-Leste, held in Dili, Timor-Leste March 18th & 19th 2015. Participants and speakers came from election management body (EMB) and CSOs in Asia. He also was a facilitator of the sessions of the Forum. The event provided an opportunity for sharing lessons learned and holding a discussion of issues related to the electoral challenges and principles stipulated within the Bangkok Declaration for Free and Fair Elections. During the event, he joined a special team to discuss and create draft of Indicators for Democratic Elections to be endorsed by the forum.

The Executive Director attended the Global Conference on Cyberspace 2015 (GCCS 2015), to be held on 16 and 17 April 2015 in The Hague, the Netherlands. He was invited by the ministry of foreign affairs of the Kingdom of the Netherlands. The ministerial conference was hosted and chaired by Bert Koenders, Minister of Foreign Affairs of the Kingdom of the Netherlands. He is able to learn key cyberspace issues such as freedom and privacy; capacity building; the internet as an engine of economic growth; cyber security; cyber-crime; and international peace and security. After the conference, he facilitated a radio discussion to share his understanding and Cambodian draft law on cybercrime.

The monitoring officer went on a mission to Sri Lanka as the International Election Observer for the snap parliamentary election on 03-19 August 2015. He had an opportunity to observe the election process: pre-election day-election campaign and including cooling day, Election Day including counting day. With the main purpose to observe the parliament election in Sri Lanka and to take lesson learnt on other's country election, the 12 observers

from different countries in Asia including COMFREL's staff, attended the mission.

Lessons learnt:

- Legal framework of election between Cambodia and Sri Lanka
- Election system between Cambodia and Sri Lanka
- The process of election of parliamentary election
- The change from violent election to peaceful one
- The process of postal election
- The way for election body to perform their task

The Executive Director attended Warsaw dialogue for Democracy held in Poland from 21 to 25 October 2015 that he was invited by the Ministry of Foreign Affairs of Poland. He was able to share Cambodian state of democracy to the officer's host of the Ministry of Foreign Affairs of Poland and learn on how Polish experience of transformation after 1989, how importance it is to create a space of civil liberties, building the rule of law, respect for human rights and civil society development. The event takes place in the form of an annual conference - seminars designed to constantly monitor the evolution of the international environment which seeks to democracy and the creation of recommendations, mainly for international organizations involved in the promotion of democratic transformation.

The legal/monitoring officer attended the Asian-African Practitioners' Meeting on the Political Finance Regulation and Corruption Eradication on 20-22 October 2015, Bandung, Indonesia. The objective was to find out the weaknesses and strength of each nation's legislation (Asian African countries) on political finance regulations and ways to eradicate the political corruption. African countries: Nigeria, Liberia, South Sudan, Egypt,

Tunisia, South Africa. Asia: Cambodia, Indonesia, Philippines, India, Bangladesh, Nepal, Butan, Sri Lanka, and Mongolia.

The Executive Director engaged with preparation of ANFREL's election observation in Myanmar that signed MoU with union election committee (UEC) and participated in observation election day from 1st to 10 November 2015. After the mission, the executive director was invited to be a speaker on radio programmes of RFA and VOA to share opinion and comparison between Cambodia and Myanmar elections.

The monitoring officer exchanged visit to Myanmar from 21st-25th December 2015 in order to learn

about Myanmar recent success story on the elections and the power relationship behind the scene that made the election happen peacefully.

The monitoring officer attended an international election observer for the Sri Lanka Presidential Election organized by the Asian Network for Free Elections (ANFREL) from 28th December, 2015 to 11th January, 2015. The main purpose was to get support from the international community through election observation mission is considered crucial in the success of the polls.

Monitoring team had a meeting with NPA Myanmar and its partners' delegation to share experience about the election matters in both countries on 03rd December 2015.

V. Staff Development and Training

To strengthen central staff's capacity to perform roles and duties more effectively in the workplace, COMFREL fully encourages and motivates them to upgrade their skills and knowledge through workshops, training, coaching, and mentoring sessions both inside and outside the organization.

During this reporting period, COMFREL central staff participated in seven workshops to improve their knowledge about Training of Trainer (TOT), climate change, report writing, election complaints and Google drive and map.

21-24 December 2016: COMFREL conducted a 4-day staff retreat (staff reflection) at Mondulkiri province to present the findings of external evaluation and strategic plan for 2016-2019 and to build strong relationship and to share experience among COMFREL staff. During the meeting, the participant knew COMFREL's outlook for four-year period and what COMFREL achieved during its implementation. The result of group discussion was also produced. This will be included in the strategic plan.



13 March 2015: COMFREL conducted a day Staff Retreat at Rum Chong Restaurant to analyse strengths and create an action plan to correct weaknesses based upon 2013-14 period. Also, growth during the last year, and changes in the work environment to enhance the solidarity, were evaluated. All staff in central office and provincial secretaries participated.



COMFREL created internal COMFREL Document Centre, which was used to store all data. This also helps in the production of annual reports.

COMFREL's staff gained skills and capacity on how to create its animation spots and digital

story telling while ten videos on elections, voter registration, immigration, and campaign were produced by its own staff. These videos were interesting from the public. There were more than a million people could reach and share in the Facebook.

VII. Summary of Financial Statement

Summary of the COMFREL's financial statement In the period of January 1 to December 31, 2015

Income

No	Donor Name	Amount	%
	Fund received during the period		
1	Oxfam Novib	\$129,861.96	26%
2	Diakonia	\$104,155.88	21%
3	NPA	\$47,618.61	9%
4	EU-Cord	\$45,424.89	9%
5	OSI	\$100,860.00	20%
6	British Embassy	\$31,836.68	6%
7	Canada Embassy	\$71.73	0.01%
8	ANFREL	\$563.00	0.11%
9	EU	\$18,717.82	3.72%
10	OneWorld	\$23,704.00	5%
	Subtotal Fund received	\$502,814.57	69%
11	Bank interest	\$1,623.80	0.22%
12	Fund Returned to NPA	\$2,932.00	0.40%
13	Opening Balance	\$222,625.01	30%
	Total Income	\$729,995.38	100%

Expenditure

No	Unit Name	Amount	%
1	Core Administration	\$105,037.67	15%
2	Advocacy	\$55,931.74	8%
3	Media	\$82,865.93	12%
4	Network	\$249,235.45	36%

5	Monitoring	\$71,730.77	10%
6	Gender	\$38,985.08	6%
7	Special project		0%
8	Staff capacity building	\$2,319.30	0%
9	Equipment and furniture	\$50,471.00	7%
10	Financial and Evaluation	\$26,674.38	4%
11	Contingency	\$2,171.44	0.3%
	Total Expenditure	\$685,422.76	100%
	Balance at June 30, 2014	\$44,572.62	6%



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