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# 2018

## COMFREL

*Annual Narrative Report*

# **The 2018 Annual Narrative Report**

**COMFREL**

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# I. Executive Summary

During the 2018 period, COMFREL, its staff members, its board members, and member organizations at all levels carried out activities based on the project title in COMFREL's annual work. COMFREL has achieved the following:

## **A-The Core Programme**

### **Advocacy Programme (ADP):**

At least 18 meetings were held with key stakeholders including the NEC, embassies, CSOs, International organizations, representatives of the MoI and donors. The meetings enabled discussion of COMFREL's recommendations and findings regarding the election process. As a result of these meetings, at least 53 recommendations regarding the regulations and procedures of the NEC in the 6<sup>th</sup> mandate and regulation and procedure for checking voter list and voter registration in 2018 were sent to the NEC and 20 of 53 recommendations endorsed by the NEC (<https://goo.gl/rMjQjg>). 961 double names which COMFREL found and the NEC accepted our findings and deleted 824 double names from the NEC voter list, but for the rest more time is needed to investigate. (<https://goo.gl/EyznFf>).

The 2017 annual report on Cambodian Democracy Elections and Reform was produced.

### **Media Program (MEP):**

During the reporting period, 358 (139 lives and 219 rebroadcast) sessions of "VOC" radio programs were hosted with a total of 279 speakers (19.71% female), facilitating outreach and public awareness on a multitude of issues. In addition, 399 people (12.78% female) called into the program to express opinions, make requests, and ask questions to the speakers. After broadcasting and uploading to the website, there were 13,681 downloads of the radio programs from COMFREL's website including 2,148 downloads from "Voter's Voice", 2,240 from

"Congress, Government and Governance", 2,137 from "Human Rights and Democracy", 1,876 from "Women Can Do It", 2,183 from "Weekly Watch" and 3,097 from "To Go to Vote or Not".

4,480 articles and press releases were issued, including 4467 articles and 13 press releases posted on COMFREL's website and Facebook page related to election issues and laws, democratization, the NEC policies and procedures, and the voter registration mechanisms and process. At least 66 articles were written about COMFREL's work by media including RFA, RFI, Thmey Thmey, Phnom Penh Post, VOA and DEP News.

Besides the radio program, COMFREL used social media to disseminate information. There were 30,743 page views of COMFREL's website [www.COMFREL.org](http://www.COMFREL.org), and 4,703 page views of COMFREL's Election Campaign Website "CVV". COMFREL's Facebook page reached 26,716 'likes'. Until now COMFREL Facebook page has 192,613 followers to interact in the page.

26 animation video spots were produced to educate the public about the electoral process, the campaigns, and election related policies and procedures. 16 video animation spots posted on its Facebook page had 892,089 views, 16,985 shares, 1,408 comments and 31,672 "Likes". The rest was for the training purpose.

### **Monitoring Program (MOP):**

10 forums on "Score Card on Fulfilment of Political Platform Promises", were held in 10 capitals/provinces including Kratie, Tbong Khmom, Kampang Speu, Banteay Meanchey, Preah Vihear, Mondolkiri, Siem Reap, Kampang Chhnang, Pursat and Phnom Penh. These forums were attended by 344 participants (38.66% female) including CSOs, local authority, garment workers, university students, political parties and relevant stakeholders.

The 2017 annual Government Watch report was produced and uploaded onto the COMFREL website. 150 copies of this report were printed and distributed to the stakeholders including donors, partners and network, and the government. The 2017 annual report on Parliamentary Watch was produced.

### **Gender Program**

During the reporting period, 38 sessions (24 live and 14 re-broadcast) of the “Women Can Do it” radio program were hosted on FM 105 and 53 speakers (21% female) facilitated. 61 (85% female) people called-in to express their opinions, ask questions to the speakers, and make requests to the government.

The annual report (<https://goo.gl/sJqZcG>) on Political Empowerment for the Women and Commune/Sangkat Council Election, 4<sup>th</sup> legislative in 2017, was produced and uploaded on its website and COMFREL Facebook page. 100 copies of the annual report were printed.

10 long-term and 20 short-term observers were recruited and selected for monitoring in 10 districts, 20 communes in 5 provinces including Kampong

Cham, Kampong Thom, Kampong Chhang, Takeo and Preah Vihear. This observation focused on women and youth’s participation in election process. 10 long-term observers were trained and deployed to monitor during the election campaign.

At least 5 meetings were held to discuss the women’s issues, to seek support from key stakeholders, to update the current situation to international stakeholders and to promote gender equality.

### **B-Report**

COMFREL was not able to officially participate in 2018 July elections.

COMFREL produced a report on the 2017 audit of the voter list (<https://goo.gl/YyQnU6>).

### **C-Monitoring/Evaluation and Capacity Building**

Staff meeting, unit meeting and Excom meeting were conducted to share updates, coordinate work, and set a plan.

Some staff had a chance to attend training sessions.

# II. About COMFREL

## 1. Vision

COMFREL's vision is the establishment and maintenance of democratic society underpinned by genuine multi-party competitive democratic elections designed and implemented to benefit all Cambodians.

## 2. Mission

COMFREL's mission is to help create an informed and favorable climate for 'Free and Fair Elections'. To achieve this mission it actively supports, through lobbying and advocacy, a viable legal framework, education to inform voters of their rights, and monitoring activities to discourage irregularities and provide comprehensive data to enable an objective, non-partisan assessment of election process in its entirety.

A key element of the mission includes conducting activities to give meaning in the period between elections through continued education and public forums to encourage citizens to participate in politics and decision-making; through advocacy/lobbying for electoral reforms and the provision of comprehensive monitoring data to enable an objective, non-partisan assessment of the fulfillment of party political platform and performance and accountability of elected officials.

## 3. Program objectives

### External Organization:

To strengthen civil society's input based on stakeholder consultation and studies for better laws, procedures and policies in keeping with democratic and human rights commitments and principles.

To create an informed and favourable climate for free and fair elections by providing information on electoral rights, monitoring reports and building a comprehensive assessment with up-to-date recommendations.

To develop the voice of voters to hold elected officials accountable. To strengthen gender equality by increasing understanding among women and men, and enhancing the capacity of female local elected officials and activists.

### Internal Organization:

To ensure the effectiveness of the proposed program activities, COMFREL build staff capacity, and strengthen its organisational development.

COMFREL has an 11 board committee including: Chairman, Mr. Thun Saray, vice chair, Mr. Sok Sam Oeun, treasurer, Young Kim Eng and 8 board members: Mr. Yim Po, Ms. Sun Chansen, Mr. Mak Chamroeun, Ms. Pok Panhavichet, Mr. Mom Sarin, Mr. Kim Sovann, Mr. Sen Set and Mr. Cheang Sokha.

# III. Completed Activities

## A-The Core Programme

### 1. Advocacy Programme (ADP)

#### 1.2 Advocacy Meeting Partnership Events

At least 18 meetings were held with key stakeholders including the NEC, embassies, CSOs,

International organizations, representatives of the MoI and donors. The meetings enabled discussion of COMFREL's recommendations and findings regarding the election process.

## A meeting with the NEC to present audit voter list



#### 1.3 Studied Reports/Statements and Recommendations

There were at least 53 recommendations regarding the regulations and procedures of the NEC in the 6<sup>th</sup> mandate and regulation and procedure for checking voter list and voter registration in 2018 sent to the NEC and 20 of 53 recommendations endorsed by the NEC (<https://goo.gl/rMjQjg>). 961 double names which COMFREL found and the NEC accepted our

findings and deleted 824 double names from the NEC voter list, but for the rest more time is needed to investigate. (<https://goo.gl/EyznFf>).

The 2017 annual report on Cambodian Democracy Elections and Reform was produced.

### 2. Media Programme (MEP):

#### 2.1 Broadcasting Radio Programme



## Radio Broadcasts

COMFREL's media unit's ongoing activities are as follows:

- Monday : *Voter's Voice*
- Tuesday : *Congress, Government and Governance*
- Wednesday : *Human Rights and Democracy*
- Thursday : *Women Can Do It*
- Friday : *Weekly Watch*

- Saturday : To go to vote or not
- Sunday : Re-broadcast of *Kloam Meul Prarcham Sapada (Weekly Watch)* and *Youth Public Forum*.

The total number of aired live and rebroadcast radio programs during this period was 358 (139 live and 219 rebroadcast). The table below shows the number of times VoC programs were broadcasted, both live and rebroadcast, each month via FM 105 station in Phnom Penh.

Daily radio programmes broadcast on FM105 radio station.

	January-December		Sub total	
	Live	Re-br. <sup>1</sup>	Live	Re-br.
<i>Voter Voice</i>	33	38	33	38
<i>Congress, Government and Governance</i>	19	20	19	20
Human Rights and Democracy	22	29	22	29
<i>Women Can Do It</i>	24	23	24	23
<i>Weekly Watch</i>	8	43	8	43
<i>To Go Or Not to Go</i>	33	13	33	13
<i>Sunday</i>	0	53	0	53
<b>TOTAL</b> (each month)	139	219	139	219

The VoC Programme table and broadcast stations:

N	Radio Station	Location	No. of Broadcasts/Live		Hours	Speakers				Organizers/Facilitators		No. of Callers /Discussants	
						CSOs		BoD					
						F	M	F	M	F	M	F	M
			Re-Broadcast	Live		55	213	0	11	72	75	51	348
1	FM 105	PNH	219 Times	139 Times	358 Hrs								
2	FM 95.5	Siem Reap											
3	FM 91.5	PNH Penh											

<sup>1</sup> Re-br. is an abbreviation of Rebroadcast.



Total	219 Times	139 Times	358 Hours	268 Persons	11 Persons	147 Persons	399 Callers
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## “Voice of Civil Society” COMFREL Radio Program



Within the reporting period, there were 13,681 downloads of the radio programs from COMFREL’s website including 2,148 downloads from “Voter’s Voice”, 2,240 from “Congress, Government and Governance”, 2,137 from “Human Rights and Democracy”, 1,876 from

including RFA, RFI, Thmey Thmey, Phnom Penh Post, VOA and DEP News.

### ❑ Social Media (website)/Android IOS Application:

During the reporting period, there were 30,743 page views of COMFREL’s website [www.COMFREL.org](http://www.COMFREL.org), and 4,703 page views on

COMFREL's Election Campaign Website "Cambodian Voter Voice". COMFREL's Facebook page reached 26,716 'likes' from friends/followers. Until now COMFREL Facebook page has 192,613 followers to interact in the page.

COMFREL has produced 26 video animation spots including 10 video animations for training

the observers, in order to educate the voters and voluntary citizen about the electoral campaign, procedures, and process. Some of them were posted on COMFREL's Facebook page.

19 video animation spots posted on its Facebook page had 892,089 views, 16,985 shares, 1,408 comments and 31,672 "Likes". The rest was for the training purpose.



## Video Animation Spots



### 3. Monitoring Programme (MOP):

#### 3.1 Government Watch and Score Card on Fulfilment of the Government Platform Promises

□ Forum on voter score cards and the government's fulfillment of platform promises:

COMFREL held 10 forums on Score Card on Fulfilment of Political Platform promises 5<sup>th</sup> legislature in 10 various capital/province participated by 344 participants (133 females) to

assess the government's fulfilment to its promises. These forums took place as the following:

1. On 01 October 2018, score card forum was held in Kratie participated by 31 participants (9 females).
2. On 07 August 2018, score card forum was held in Tbong Khmom participated by 30 participants (11 females).
3. On 06 October 2018, score card forum was held in Kampong Speu participated by 16 participants (2 females).
4. On 09 October 2018, score card forum was held in Banteay Meanchey



- participated by 25 participants (5 females).
5. On 27 September 2018, score card forum was held in Preah Vihear participated by 24 participants (2 females)
  6. On 02 October 2018, scored card forum was held in Mondol Kiri participated by 25 participants (15 females)
  7. On 27 October 2018, scored card forum was held in Siem Reap participated by 30 participants (22 females)
  8. On 23 September 2018, scored card forum was held in Kampong Chhnang participated by 30 participants (26 females)
  9. On 21 September 2018, scored card forum was held in Pursat participated by 30 participants (16 females)
  10. And on 15 December 2018, scored card forum was held in Phnom Penh participated by 103 participants (25 females)

□ Report of government watch and scorecards:

The 2017 annual report on Government Watch was produced and uploaded on the COMFREL website. 150 copies of this report were printed and distributed to the stakeholders including donors, partners and network, and the government.

## Forum on Score Card on Fulfilment of Political Platform promises 5<sup>th</sup> legislature



□ **Monitoring and an assessment of elected officials' performance:**

+Field Visit

During reporting period, COMFREL staff collected information on MP field visits utilizing

MP's Facebook and media including RFI, VOA, RFA, Everyday, DAP news, Koh Santepeap, Phnom Penh Post and Cambodia Daily. COMFREL staff also collected information on these activities from its provincial secretaries. As a result of this observation and investigation, it is

calculated that 1,336 field visits were made by 74 MPs from the two political parties. 13 FUNCINPEC MPs conducted 145 field visits including 29 made by 1 female MP while 58 CPP MPs conducted 1,183 field visits including 399 made by 14 female MPs. The 1,183 field visits by CPP MPs included 80 constituency visits, 266 party support activities, 1 forum and 118 accompanies with the delegation while 145 consisted of 80 constituency visits, 2 party support activities, and 2 accompany with the delegation.

#### **+Parliamentary plenary sessions**

On 19 June 2018, COMFREL staff observed the National Assembly session with two agenda items to be discussed:

- ✓ The Law on the Approval of Settlement Guaranteed from the Royal Government of the Kingdom of Cambodia to SET Co., Ltd. It was voted approved by 104 MPs.
- ✓ The draft law on the Approval of Settlement Guaranteed by the Royal Government of Cambodia for CEN, Worldwide Investment Group. It was voted approved by 104 MPs.

On 07 June 2018, COMFREL staff observed that the NA session to discussed and approved 3 draft laws, including:

- ✓ The Law on Minimum Wage which was voted approved by 109 MPs.
- ✓ The draft law on amendments of article 87, heading "C" Section 3 of Chapter 4, article 89, 90, 91, 94, 110, 120, and 122 of the labour law, which was promulgated by Royal Kram No. 037/01 dated 13 March 1997. This draft law was voted approved by 107 MPs.
- ✓ The draft law on amendments of article 3, 6, 7, 8, 9, 16, 19, 26, 50, 51, 52, 53, 50, 51, 5, 53, 54, 55, 56, 57, 58, 65, 66, 67, and 68 of the law on Cambodian Standard was be promulgated by the Royal Government NS / RK / 0607/013 dated June 24, 2007. This draft legislation was voted approved by 107 MPs.

On 9 April 2018, COMFREL observed the ordinary session of the NA. 114 of 123 quorums engaged with four agenda items, including:

- ✓ Royal letter of Samdach Seihakmuni
- ✓ Report on the NA action between session 9 and 10
- ✓ Election for the fourth mandate of the senate
- ✓ Discussion and approval of a draft law on license for public health

As a result, two senators were elected by 104 votes out of 114 votes, and the draft law on license for public health was approved by 113 votes out of 114 votes.

On 14 February 2018, COMFREL staff observed the plenary session in the NA. This session was presided over by the NA President Heng Samrin, and served for approving 4 draft laws. There were 123 lawmakers who participated in this session. The objectives were to:

- ✓ Discuss and approve amendment of some articles of Cambodian constitution, article 34, 42, 49, and 118.
- ✓ Discuss and approve on amendment of some articles of Cambodia criminal code.
- ✓ Discuss and approve the amendment of some article of the organization and the functioning of the Constitutional Council, including articles 26, 28, 31 and 32.
- ✓ Discuss and approve a mutual trade agreement for promoting and facilitating trade in the Cambodia-Laos-Vietnam Development Triangle

#### **□ Quarterly and annual reports:**

All data from monitoring the National Assembly and MP's field visits were compiled. The 2017 annual report on Parliamentary Watch was produced.

### **4. Gender Programme (GEP):**

#### **4.1. Radio Call-in Show 'Women Can Do It'**

In cooperation with the media unit, the civic education unit hosted 38 sessions (24 live and 14 rebroadcast) of the 60 minutes radio call-in show, 'Woman Can Do It', on FM 105. The programme discussed women in elections and politics, and the promotion of women in processes of decision-making.





## “Women Can Do It” COMFRELradio program



The objectives of the discussions were to strengthen women’s confidence in their job performance, enhance gender equality, and motivate all political parties to consider placing women on their candidate lists. The radio shows featured feedback and interaction by allowing listeners to call-in and share their ideas, experiences, and/or to raise the questions. There were 53 (21% female) callers and 61 (85% female) speakers. These topics were:

- ✓ Women and Discrimination in Society
- ✓ Youth and One Billion Voices Campaign

- ✓ The Female Candidate Running in the Election
- ✓ Youth and International Women’s Day
- ✓ 107<sup>th</sup> Anniversary of the International Women’s Day
- ✓ Challenges for Women in Political Parties
- ✓ Women and Elections
- ✓ Challenges for the Women Running as Candidates
- ✓ Women Running as Candidates
- ✓ Women and the Political Policy Platform of the Parties
- ✓ Women Empowerment in politics
- Women and Decision

## **4.2. Political Gender Watch (Monitoring of Women Elected and Women's Political Participation in Politics)**

The annual report (<https://goo.gl/sJqZcG>) on Political Empowerment for Women: Commune/Sangkat Council Election, 4<sup>th</sup> legislative in 2017, was produced and uploaded on its website and COMFREL Facebook page. 100 copies of the annual report were printed.

## **4.3. Joint Actions for Women's Political Empowerment and Leadership**

COMFREL recruited and selected 10 long-term and 20 short-term observers for monitoring in 10 districts, 20 communes in 5 provinces including Kampong Cham, Kampong Thom, Kampong Chhang, Takeo and Preah Vihear. Those volunteer citizens were trained by video call in group or individual call. COMFREL staff trained the 10 long-term observers on how to collect the data regarding the irregularities of the election campaign. They were deployed in 5 provinces to monitor during the election campaign.

On 08th November 2018, COMFREL participated in the project inauguration of the project "Commune Level Organized Service and Engagement Gender Advancement Project – CLOSE-GAP" at the Tonle Basac II. This event was organized by SILAKA. The objective was to inform key stakeholder about project objective and related activities during the 28 months project, to seek support from key stakeholders on project implementation and activities and create opportunity to build and to strengthen networking among all key stakeholders; development partner, local NGO partners, government officers, policy makers, and women and youth networks.

On 11th July 2018, COMFREL staff attended a legal aid network meeting on the 8th Ending Violence against Women (EVAW) at UN Women office. The discussion focused on sexual violence issues in migration within Cambodia. The objective of meeting was to promote gender equality and improve access to justice for female survivors and the victims of Gender-Based Violence under the Khmer Rouge Regime Phase-II. On 21st September 2018, COMFREL staff participated in the EVAW Legal Aid Network meeting on the topic of "Labour rights of Female Workers and Sexual Violence in the Construction Site within Cambodia" at the UN Women Office. The objective was to inform participants about the current situation of labour rights of female workers and Sexual Violence in the Construction Site within Cambodia, to inform participants what

are the challenges/gaps or what is the special needs/ service should be provided to female workers and to allow participants to discuss how to strengthen safety for female workers.

On 13th March 2018, COMFREL staff attended a meeting on "Ending Violence Against Women in Migration within Cambodia" at the UN Women office. The main objective was to promote gender equality and to improve access to justice for female survivors and the victims of gender-based violence.

On 07th March 2018, COMFREL staff participated in the 107th International Women's Day with the theme "Women's Strength" at the CKCC, with support from the Sweden Embassy and technical support from UN women in cooperation with women's civil society organizations. The objective was to remind ourselves of the progress, strengths and achievements of women from all walks of life and celebrate and the value women's strength and achievements

## **B-Report**

COMFREL produced a report on the 2017 audit of the voter list (<https://goo.gl/YyQnU6>).

## **C-Monitoring/Evaluation and Capacity Building**

COMFREL is in process of developing an external evaluation for its project implementation and 5-year strategic plan.

COMFREL staff has reviewed tools for monitoring and evaluation to make one clear and comprehensive standard. COMFREL had a staff meeting every month to share information and updates on work among the staff. The media unit had a meeting every Monday to plan for the week. Also, COMFREL had an Executive Committee meeting every Saturday to share information and discuss challenges/achievements of each unit's work.

On July 2018, COMFREL staff completely reviewed its Risk Mitigation Plan. This plan covers computer device security (protect computer with strong password), training COMFREL HQ for digital security (Strong Password), purchase Microsoft office license, provincial secretaries digital and physical, change mail sever to new provider (Google G suite), purchase Microsoft window license, training for COMFREL personnel on digital security, training for COMFREL personnel on legal framework, physical security and stress management, and

training for COMFREL provincial secretaries (25 personnel) on digital and physical security, and

stress management.



# IV. Staff Capacity and Organizational Development

On 19<sup>th</sup>-22<sup>nd</sup> December 2018, COMFREL conducted a staff retreat at Kep and Kampot provinces to assess one-year achievement of its project as well as build sodality among staff.



On 18 September 2018, COMFREL provided a training session on “Logical Framework” to its staff taken place at COMFREL office. This training was taught by Mr. Kevin Nauen, part-time advisor. The objective of this session was to develop the staff’s capacity about project management and logical framework for proposals and project design and evaluation.

On 26-29 November 2018 COMFREL staff attended a training session on “Basic Digital Hygiene and A Localized Threat” organized by ISC Project Cambodia in Siem Reap province to provide information security assistance and ICT capacity building assistance to CSOs.

On 14-15 August 2018, COMFREL staff attended the workshop at the UN office. The objective of workshop was on “Introduction to the Human Right Council (HRC) and Advocacy Skills Training for Cambodian Civil Society Leaders.” The main points of workshop were as follows:

- Introduction to the objectives of the training;
- Introduction to the HRC (mandates, mechanisms, engagement by civil society, etc.);
- Introduction to FFMP project and finding;
- Advocacy skills training;
- Discussion of key advocacy messages to be included in briefing note;
- Consensus on key advocacy messages, discussion on participants to Geneva, and next steps (including advocacy in Cambodia);

In July 2018, COMFREL staff completed drafting a COMFREL IT policy to protect the security systems. “Security systems” refers to the COMFREL network, hardware including portable media, system and application software, communication components including telephone and WAN system, documentation, physical environment and other information assets. It does not include drive systems not connected to the COMFREL network. The objective was to ensure that 1) The confidentiality of data and information assets are protected against unauthorized disclosure and incidents are promptly reported 2)

The integrity of data and information assets is ensured so that they are protected from unauthorized or accidental modification 3) The availability and accessibility of IT systems is there when required by staff and 4) All staff are aware of obligation in relation to selection, use and safety when utilizing information technology.

Although COMFREL failed to apply for the GPP in 2016, at the end of 2018, COMFREL staff also has reviewed the GPP in order to re-apply for it as well.

On 27 to 30 June 2018, COMFREL staff attended a Digital and Physical Security training in Indonesia to strengthen the security at COMFREL as well as to develop staff capacity regarding digital and physical security. On 6 to 11 June 2018, COMFREL staff participated in a meeting in Indonesia to develop project strategy, which provided training on project preparation and evaluation. On 15-17 March 2018, COMFREL staff attended the Digital Security Training in Indonesia. The objective of the training was to get the participants to understand how to prevent hackers from violating digital privacy and security, social media privacy, online privacy, device privacy, email security, and storage of online security.

On 08 February 2018, COMFREL organized a session of training on “Digital Security” for COMFREL staff. This training was attended by 22 participants (12 females) made up of COMFREL staff. The objective was to understand about technology and cyber security and train how to prevent hacking and how to process online security and updating of security through both smart phone and computer. After the training, the participants were required to fill out the post-test via online survey to check their understanding.

On 06-09 January 2018, COMFREL staff participated in holistic security training in Bangkok, Thailand. The objective of the training was to understand key challenges and interconnectedness of physical, digital and psychosocial aspects of security in order to be able to set up strategies for prevention.

# V. Summary of Financial Statement

## Summary of The Financial Statement

Fiscal Year: January to December 2018

Nb	FUNDRECEIVED	AMOUNT	%
1	Diakonia	\$121,453.00	18%
2	NPA	\$164,085.00	25%
3	OSI	\$50,000.00	8%
4	NDI	\$13,555.00	2%
5	Cord Cambodia	\$13,480.00	2%
6	UNOPS	\$289,616.00	43%
7	Canada Embassy	\$12,168.00	2%
8	Other sources	\$1,794.00	0.27%
9	Bank Interest	\$865.00	0.13%
10	Fund Return to Diakonia	-\$623.00	-0.09%
	Total	\$666,393.00	100%
Nb	DISBURSEMENT	AMOUNT	%
1	Core Cost	\$131,884.00	20%
2	Advocacy Unit (ADU)	\$26,182.00	4%
3	Media Unit (MEU)	\$83,408.00	13%
4	Monitoring Unit (MOU)	\$68,406.00	11%
5	Gender Unit (GEU)	\$33,255.00	5%
6	Elections (EOT)	\$159,789.00	25%
7	Special Program/Project (NEU)	\$86,539.00	13%

8	Capacity Building and Organisational Development: OD	\$4,980.00	0.77%
9	Equipment/Furniture	\$10,767.00	1.67%
10	Evaluation/Quality Assurance	\$28,491.00	4.43%
11	Contingency and risk mitigation	\$10,021.00	1.56%
	Total	\$643,722.00	100%
EXCESS/(DEFICIT) OF INCOMES OVER EXPENDITURES		\$22,671.00	
FUNDBALANCE AT THE BEGINNING OF THE YEAR		\$56,093.00	
FUNDBALANCE AT THE END OF 2018		\$78,764.00	



## **ខុមហ្វ្រែល COMFREL**

**Central Office: #138, St. 122, Teuk Laak I, Touk Kork,**

**Phnom Penh, Cambodia**

**P.O. Box 1145, Tel: (855) 23 884 150/ 12 942 019,**

**Fax: (855) 23 883 750**

**Email: [comfrel@online.com.kh](mailto:comfrel@online.com.kh)/[comfrel@comfrel.org](mailto:comfrel@comfrel.org)**

**Website: [www.comfrel.org](http://www.comfrel.org)**