



# គណៈកម្មាធិការដើម្បីការបោះឆ្នោតដោយសេរី និងយុត្តិធម៌ នៅកម្ពុជា

## Committee for Free and Fair Elections in Cambodia

ខុមហ្វ្រែល COMFREL

Phnom Penh, August 1, 2021

### Announcement

#### Consultant on Human Resource Policy Development and Capacity Need Assessment

Committee for Free and Fair Elections in Cambodia (COMFREL) was founded in 1997 with registration at MOI, and it is known by the public and related stakeholders for promoting democracy and free and fair election in Cambodia. COMFREL has joined several electoral observations and implemented their core programs to contribute a good impact from democracy to Cambodia people. COMFREL is seeking dynamic and highly qualified consultant teams to conduct **human resource policy development and capacity need assessment** of its organizational development program.

Interested candidates are invited to submit a letter of interest, CV of team leader and concept note on human resource policy development and capacity need assessment to Mrs. Kao kunthy, Administrator by email in PDF and Word formats to: [kunthy@comfrel.org](mailto:kunthy@comfrel.org) ( Tel: 099 717 007 ), no later than 15<sup>th</sup> August 2021 at 5:00pm. TOR of the consultant on human resource policy development and capacity need assessment will be sent upon request.

**បេសកកម្ម:** ខុមហ្វ្រែល ជាអង្គការមិនមែនរដ្ឋាភិបាលដែលប្រកាន់ជំហរអព្យាក្រឹត្យ មានបេសកកម្មពង្រឹងអំណាចប្រជាពលរដ្ឋកម្ពុជា ឲ្យអនុវត្តសិទ្ធិរបស់ខ្លួន ក្នុងកិច្ចការនយោបាយ និងការសម្រេចចិត្ត តាមរយៈកម្មវិធីអប់រំពលរដ្ឋ និងចូលរួមផ្តល់គំនិតស្ថាបនាដល់រដ្ឋាភិបាល និងមន្ត្រីជាប់ឆ្នោត ដើម្បីកែទម្រង់គោលនយោបាយ លើកកម្ពស់ការបោះឆ្នោតដោយសេរី និងយុត្តិធម៌ ព្រមទាំងបង្កើនគណនេយ្យភាពក្នុងការផ្តល់សេវា។

**MISSION:** COMFREL, as a neutral non-governmental organization, empowers Cambodian citizens to exercise their rights in politics and decision-making, through civic education, and constructive engagement with government and elected officials, for policy reforms, free and fair elections, and increased accountabilities in service delivery.

Vision: A democratic society where democratization in particular democratic elections are promoted and qualified to bring benefit to people.

ទស្សនៈវិស័យ ៖ សង្គមប្រជាធិបតេយ្យ ដែលការបោះឆ្នោតប្រកបដោយបញ្ញត្តិ ត្រូវបានលើកកម្ពស់ និងមានគុណភាពសម្បូរត្រូវបានលើកកម្ពស់ ដើម្បីនាំមកនូវផលប្រយោជន៍ដល់ប្រជាជន។

**ទីស្នាក់ការកណ្តាល ៖** ផ្ទះលេខ ១៣៨ ផ្លូវ ១២២ សង្កាត់ ទឹកល្អក់ ១ ខណ្ឌ ទួលគោក រាជធានីភ្នំពេញ ព្រះរាជាណាចក្រកម្ពុជា

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